

TEMPLETON PRESBYTERIAN CHURCH

OUR CHURCH

Templeton Presbyterian Church (TPC) seeks to bring people to Christ, to imitate His life, and inspire service in His name that glorifies God almighty.

OUR CAMPUS

The Templeton Presbyterian Church campus consists of a historic 1886 chapel with a newer sanctuary and fellowship hall.

OUR CHURCH FAMILY

The 190 member TPC congregation is deeply involved in the Lord's work in the Templeton area and worldwide. The church profile that follows, as well as the TPC website provide further context for the opportunity.





Stephen Ministries



Youth Baptism

TEMPLETON, CA



Main Street, Templeton



Pismo Beach at Sunset

Places to Explore Around San Luis County

- Templeton is a short drive from several quaint beach towns including: Pismo, Avila, Morro Bay and Cayucos.
- Nearby San Luis Obispo offers a thriving downtown atmosphere and is host to Cal Poly State University.
- Endless hiking trails dispersed around the county include Madonna Mountain, Pismo Beach Preserve and Montana de Oro State Park.
- Hearst Castle and the iconic coastline of Big Sur are a day trip from Templeton.

Templeton, CA has a small-town feel and is located about five miles south of Paso Robles and 20 miles north of San Luis Obispo. Our church campus is in the heart of Templeton, located just two blocks from the local elementary, middle and high schools and within walking distance of several restaurants and coffee shops.

OPPORTUNITY: Pastor

Templeton Presbyterian Church, Templeton CA.

Templeton Presbyterian Church (TPC), located in the small town of Templeton on the scenic central coast of California, is seeking to hire a full-time Pastor (Head of Staff) to replace its Pastor of over 20 years who is soon to retire.

RESPONSIBILITIES

- Pastor and Head of Staff: administration, oversight and support of full-time and part-time paid staff; Moderator of Session
- Worship Leadership: Biblical fidelity in stewarding all aspects of worship: preaching, prayers, music, administration of sacraments, equipping lay leadership, officiating weddings and funerals etc
- Pastoral care and counseling, visitation, and support of lay pastoral care ministries (Stephen Ministry, small group leaders, etc)
- Provide vision and guidance for all Christian Education programs, including children, youth and adult
- Promote, organize, lead and teach all new member classes
- Guide the church's mission outreach locally and globally
- Discipling of Elders and Deacons through training and follow-up support of their respective ministries

QUALIFICATIONS

- Master of Divinity, or its equivalent, from an accredited seminary
- Committed to Christian Reformed Theology and ECO Essential Tenets and Confessional Standards
- Ordained by ECO, or by another Reformed denomination and eligible for ECO ordination
- Demonstrated significant pastoral experience
- Relevant Experience managing staff and/or volunteers

COMPENSATION- TPC offers competitive salary and benefits, including study leave and vacation.

HOW TO APPLY- Submit the following three items as a .pdf file, via email to pnc@fpctempleton.org

1. Statement of Faith
2. Curriculum Vitae
3. Vision Statement for Leadership of TPC

Applications will be reviewed as received.

TEMPLETON PRESBYTERIAN CHURCH PROFILE



BRIEF CHURCH HISTORY

Templeton Presbyterian Church (TPC) has a long history at the center of the community of Templeton. The first service was held on November 14, 1886, and TPC was officially organized in 1887 with fourteen original members as part of the San Jose Presbytery. Services were held at a variety of locations around the community until the chapel was completed and dedicated on November 11, 1888. Due to the small size of the Templeton community, TPC has had a wide variety of leadership over the past 130 years, including both lay and full-time pastors. TPC has been led by full-time staff pastors since 1984, growing since that time to its current size of 190 covenant partners. In the early 1990s, the church completed a facility extension, building the sanctuary connected to the original chapel. As part of this same project, the Butler Fellowship Hall was constructed, which houses the church office, classrooms, library, kitchen, and main fellowship area. Beginning in 1907, TPC was included as part of the newly formed Santa Barbara Presbytery. TPC became a member congregation of the Presbyterian Church (USA) in 1983 when the two largest branches of Presbyterians reunited. In 2013, after 30 years with PCUSA, TPC went through the process of dismissal from PCUSA and joined the Covenant Order of Evangelical Presbyterians (ECO)..

OUR CHURCH TODAY

Staff, Leadership, Volunteers, and Campus

Staff –

TPC has two full-time staff members, and five part-time positions. The two full-time positions are the Senior Pastor and Student Ministries Director. Part-time positions include the Administrative Assistant, Music Director, Worship Director, Children's Ministries Director (currently vacant), and Bookkeeper. While the majority of staff has worked for the church less than five years, the Senior Pastor, Charlie Little, has been with the church since 1998.

Leadership – Church leadership consists of a Session comprised of twelve elders, each overseeing a specific ministry of the church. Leadership roles include: Adult Ministry, Children's Ministry, Youth Ministry, Women's Ministry, Buildings & Grounds, Fellowship, Missions, Personnel, Stewardship & Finance, and Worship & Music.

Volunteer Participation – A high percentage of members are actively involved in leading or assisting with one or more ministries in the church. The high participation from members has largely been due to the small number of staff and relatively large number of ministries. However, church leadership recognizes how valuable and unusual this is, and consistently encourages members to both use their strengths to serve the church as well as take breaks to avoid burnout.

Campus – The TPC campus is comprised of two adjacent properties in downtown Templeton, totaling just less than one acre. The original chapel, built in 1888, has a maximum seating capacity of approximately 80 persons. In 1994, the current sanctuary and entryway (Narthex) was built as an addition to the original chapel and expanded the overall seating capacity to 300. At the same time as the sanctuary construction, the adjacent Butler Fellowship Hall was constructed.

The fellowship building houses staff offices, main fellowship hall, kitchen, nursery, and library downstairs. The second story is dedicated to classroom space for children's and youth programs. The property extends to a frontage along Main Street. The church utilizes this area for various activities throughout the year, including the Living Nativity during the advent season. Additionally, the church owns a third adjacent property at 618 Main Street, with a small 800 square foot home and several storage buildings. The home has historically been used by TPC as housing for the Youth Director, although the ultimate vision for the home is as a comfortable space to be used by the various ministries within the church. Through the years of generous giving and stewardship of church members, as well as a generous estate gift which allowed for the construction of the sanctuary and fellowship hall, TPC is in the very fortunate position of owning all three properties outright without any outstanding debt. The church has also set aside reserve funds for the purpose of potentially acquiring additional adjacent parcels if the opportunity is available. While the existing campus fits the needs of the current church, it is recognized that there may be need for additional space or facilities in the future.

Congregation – The TPC congregation consists of 190 active adult covenant partners with an average Sunday morning attendance of 126. TPC Kids, our children's ministry, averages 14 each Sunday, and our youth ministry serves approximately 60 to 70 middle and high schoolers each week. We have seen positive growth in our church membership with the influx of younger families. Overall, we have an inter-generational church family ranging in age from infancy to mid-90s.

Finances – The annual operating budget is \$489,000. Our assets total \$2,888,423, which include \$998,500 in fixed assets of buildings and land. We have no long-term liabilities.

MINISTRIES

Worship Services- We embrace a blend of worship preferences, drawing upon the best of what is new and old, innovative and traditional, current and historical, free and structured. We enjoy praise through music and song from our worship band, piano, and choirs (vocal and hand bell); preaching that is grounded in the authority of God's Word; and prayer before, during, and after the service. Children and adults together share in the worship during the opening elements, after which our young ones are dismissed through prayer to their TPC Kids time.

Further, we have one Sunday morning service each week from 10:00-11:15 am that typically combines piano-accompanied traditional hymns and/or more contemporary praise-band-led congregational singing. While the format varies somewhat, the service typically consists of the following: 1. Announcements, 2. Call to worship and opening prayer by either the pastor or lay leader, 3. Congregational singing, 4. Responsive prayer of confession and assurance of pardon by the lay leader, 5. Prayer for and dismissal of children to Sunday School, 6. Occasionally, a Minute for Mission, 7. Prayer of intercession by lay leader, followed by the Lord's Prayer, 8. Scripture reading related to sermon, 9. Sermon and closing prayer, 10. Offering with offertory music, 11. Closing hymn, and 12. Benediction. Additionally, the adult choir often sings at some point, and the hand bell choir plays occasionally.

Communion is offered on the first Sunday of each month, as well as at the Christmas Eve service and Maundy Thursday service.

Children's Ministries - TPC partners with parents to teach and encourage children to establish a lifelong relationship with Jesus. There are two programs: The Ark for nursery/preschool children and TPC Kids for children K-5th grade. We employ a quarterly teaching schedule that provides opportunities for different men and women to serve through teaching in TPC Kids. In addition to the paid Children's Ministry Director, TPC Kids uses a rotation of 13 volunteers: five high school helpers and eight teachers. Average attendance in TPC Kids is 14 children per week. At the nursery/preschool level (The Ark), there is a rotation of five high school helpers and five teachers. Average weekly attendance in The Ark is six children.

Additionally, TPC offers church and community families an annual Vacation Bible School. Average VBS attendance is about 175 children, and more than 85 volunteers serve this popular mission.

Youth Ministries- TPC has an active mid-week and Sunday School ministry at the middle-school and high-school levels. Currently our average weekly attendance for High School is 30 students and our average weekly attendance for Middle School is 29 students. Our average weekly attendance for Middle School Sunday School is eight students. In all, we serve about 60-70 students through the doors of our ministry each week. Although those numbers represent our average weekly attendance, we currently (2019-2020) have 118 students registered in our ministry, although all 118 students do not attend each week. Of the 118 students registered, 70 are in high school and 48 are in middle school.

We also have an annual camp outreach for both groups. Currently, winter is our focused camp season rather than summer because Mid-State Fair and 4-H/FFA activities occupy many of our students during the summer months. We send a small group of about 12 students to camp in the summer; however, in winter, we send on average 50 high school students plus leaders and an additional 25 middle school students plus leaders to Winter Camp at Hume Lake each year.

Each year we raise and spend about \$4,000-6,000 on camp scholarships to send students to camp who cannot afford it.

In addition to the full-time Student Ministries Director, there are six regular volunteers plus others who help on special occasions.

Our Youth Ministry has a Student Action Leadership Team (SALT) comprised of about 10 student leaders from grades 10-12. These students meet monthly to pray, plan, and pursue God's vision for the youth ministry and their own lives. From this we hope to develop Christian servant-leaders who serve with a Christ-like attitude and commitment.

Adult Ministries- Adults can strengthen their understanding and commitment to their faith through Bible study and group study opportunities. Included in these ministries are Adult Sunday School (led by the pastor and various lay leaders), Co-Ed Bible Study, Men's Book Group, Men's Breakfast, Ladies' Bible Study, Women's Group, and various small groups. Additional fellowship can be found in Voyagers' monthly outings and programs that include visits to cultural events, speakers, and luncheons.

Community Outreach- TPC reaches beyond its church family to connect with the community in service and ministry. Each month, on a rotating basis, covenant partners from various church and associations and organizations serve a hot meal to clients at Atascadero's ECHO homeless center. They also contribute to that ministry by volunteering for on-site workdays to maintain the facility.

Annually, the church and community women participate, via video feed, in the IF: Gathering, a national conference resource to equip and encourage women in their Christian faith journey. Beginning on Friday evening and ending Saturday afternoon, scores of women congregate at our campus to view and discuss speakers, mingle socially, and participate in music led by the TPC Praise Band.

Each Christmas season for the past 13 years, TPC has presented the Living Nativity, a free outdoor reenactment of the Christmas story on the church lawn. Acted out by costumed volunteers and live animals, the four evening performances attract an audience of several hundred viewers from the surrounding communities. Taken entirely from Scripture, the narrated script recounts the prophecy and birth of Jesus Christ. Live instrumental and vocal music is provided, and the audience is invited to sing along with carols. Dozens of covenant partners volunteer by creating and erecting the set, designing and sewing costumes, baking hundreds of cookies, tending animals, acting, and narrating the Story.

For the last several years, TPC has leased, for a nominal sum, our sanctuary, fellowship hall, and children's classrooms to the House of Restoration, a Spanish-speaking Christian church. The congregation meets on Sunday afternoons and Wednesday evenings for service to reach Templeton's Spanish-speaking community. Occasionally, the two congregations have participated in shared meals and fellowship.

MISSIONS

And I heard the voice of the Lord saying, "Whom shall I send, and who will go for us?" Then I said, "Here I am! Send me."

Isaiah 6:8

Templeton Presbyterian believes very strongly in fulfilling the Lord's Commandments to help the needy, seek justice for the oppressed, and to fulfill the Great Commission. To that end, the general mission budget is approximately 14% of the general operating budget. This does not include the special offerings we take during the Easter and Christmas seasons.

Many members of our congregation have felt a call to missions, and the church has supported them both prayerfully and financially. Some examples are the founding of a school in Arua, Uganda, drilling a well to deliver clean water in Kenya, supporting a primary school in Mbale, Uganda, and building an orphanage in Thailand. We have sent members on short term mission trips to the Ukraine, Turkey, Africa, Dominican Republic, and Mexico to name a few.

Templeton Presbyterian also strives to help those in need locally through many ministries including the local homeless shelter and providing food and gifts each Thanksgiving and Christmas. Front Porch is a ministry on the nearby campus of Cal Poly San Luis Obispo, and we have been fortunate to see the flourishing ministry there reaching hundreds of college students with the Good News. We support Front Porch through regular giving as well as having some of our members either serving on the board there or volunteering their time during the weekly meals. These are just a few of the mission projects the church supports. Please see our website for the complete list.

WHAT WE BELIEVE

We believe that we are finite, created beings living in a created universe, both of which were brought into being by an infinite, holy, glorious, mysterious being we call "God" – who, in spite of being so wholly "other" than us, chose to reveal himself in the radical garb of human flesh through the life, death and resurrection of Jesus Christ.

In addition, we hold and believe that:

....All things begin and end with God

....God created us in his own image

....We sinned by rejecting God's purpose and authority for human life.

....God, despite our rejection of him, still chooses us

....Through Jesus Christ, God's Son, we are reconciled to God

....Through the Holy Spirit, God lives and works in us

....The Church is the Body of Christ

....The Bible is the Word of God

....Death is not the end

....Jesus will come again.

We feel that the Nicene Creed provides a beautiful summary of the essential beliefs that we, as a church, affirm today.

NICENE CREED

We believe in one God, the Father, the Almighty,
Maker of heaven and earth, of all that is, seen and unseen.

We believe in one Lord, Jesus Christ, the only Son of God,
eternally begotten of the Father, God from God,
Light from Light, true God from true God,
begotten, not made, of one Being with the Father;
through Him all things were made.

For us and for our salvation He came down from heaven,
was incarnate of the Holy Spirit and the Virgin Mary and became truly human.

For our sake he was crucified under Pontius Pilate;
He suffered death and was buried.
On the third day he rose again in accordance with the Scriptures;
He ascended into heaven and is seated at the right hand of the Father.
He will come again in glory to judge the living and the dead, and his kingdom will have no end.

We believe in the Holy Spirit, the Lord, the giver of life,
who proceeds from the Father and the Son,
who with the Father and the Son is worshiped and glorified,
who has spoken through the prophets.
We believe in one holy catholic and apostolic Church.
We acknowledge one baptism for the forgiveness of sins.
We look for the resurrection of the dead, and the life of the world to come. Amen.

Further, we believe, teach, and confess ECO's Essential Tenets 2020 and are guided in that belief by the wisdom contained in the Confessional Standards of ECO 2020*.

*Link to ECO Tenets and Standards

:https://www.eco-pres.org/static/media/uploads/resources/Essential%20Tenets/new_format_-_essential.pdf

THE COMMUNITY WE SERVE

The town of Templeton (pop. 8,000) is in the northern portion of San Luis Obispo County along with its two larger neighbors, Paso Robles (pop. 30,000) and Atascadero (pop. 30,000). The county seat is the city of San Luis Obispo (pop. 48,000) which lies 23 miles to the south of Templeton. It is home to the California State Polytechnic University of San Luis Obispo, which has a student body of 22,000 undergrads.

The climate in San Luis Obispo County varies according to its location. The coastal areas from Nipomo and Arroyo Grande in the south to Cambria in the north, are mild Mediterranean with very temperate summers and winters. The north county and inland valleys, which are separated from maritime influence by low coastal mountains, are cooler in the winter and warmer in the summer. While we notice a distinct change of seasons, we enjoy a generally moderate climate which promotes a strong agricultural economy including production of wine grapes, beef cattle, dry-farmed grains, vegetables, and high-quality wines.

The North County has a strong Christian faith demographic. There are over 25 churches in the area, so believers have many choices. Our congregation draws members and attendees from Paso Robles, Atascadero, and Templeton.

All in all, Templeton and its environs, including the neighboring cities, towns, and villages, remain today what California once was and what much of California now wishes it could be again.