



Rock Presbyterian Church (ECO)

Greenwood, SC

**Seeking an
Associate Pastor**

Gathering, Growing, Giving, Going

The vision of our Rock Presbyterian Church (ECO) family is demonstrated in what we value. We are a people devoted to Jesus Christ and committed to *Gathering* as a community of believers to live out life together as God's children. We are committed to *Growing* in faith, family, ministry, and mission. We are committed to the *Giving* of our financial gifts, talents, energy, and hearts to prosper the work of Jesus and Kingdom Building. Finally, we are committed to *Going* out into the world to be a witness of Jesus Christ in Greenwood and the world and to make disciples of Jesus Christ.



Our Mission Statement:

We are committed as an ECO congregation to build flourishing churches that make disciples of Jesus Christ.



Associate Pastor Job Description ✨

In all things, bear witness to the saving work of Jesus Christ.

The Associate Pastor will work to accomplish the vision and mission of equipping our Rock Presbyterian covenant partners through gospel-centered opportunities of worship, study, fellowship, and service.

Along with other staff, the Associate Pastor will work to create and cultivate our Rock Presbyterian Church as a spiritual home for God's people so that they can be nourished, supported, and encouraged in their walk with Jesus Christ.

The Associate Pastor will work closely on a day-to-day basis with the Senior Pastor, other members of the pastoral and support staff, the ministry teams of the church, and the church session.

Among the qualities, virtues, and skills we seek in our next Associate Pastor are the following:

An obedient faith in Jesus Christ, a passionate witness to the glory of the Triune God, and a commitment to a maturing spirituality.

A commitment to the transformation of lives through the living out of the gospel of Jesus Christ.

A strong desire to serve the covenant partners of the Rock Presbyterian Church and to walk with them in the advancement of the Kingdom of our Lord, Jesus Christ.



Associate Pastor Job Description (Continued)

A willing adherence to the Essential Tenets of ECO.

A willingness to support and work within the framework of the church's polity, procedures, and strategic plan.

An understanding of the church's history and traditions with the ability and courage to follow where the Holy Spirit may lead in the future.

A heart for the Lord, a teachable spirit, a positive attitude, and a desire to serve.

A commitment to place the good of the whole over individual goals with grace, integrity, humility, and flexibility.

The ability to clearly bear witness to the deep truths of our faith in thought, word, and deed.

The ability to demonstrate a pastoral heart through patience, forgiveness, grace, mercy, kindness, and sincerity.

The ability to work with the Senior Pastor and ministry staff to reach goals of the church's mission and vision.

A growing awareness of self in Christ and the courage to let your yes be yes, and your no be no.





General Pastoral Duties

Serve and work in harmony with a team approach under the leadership of the Senior Pastor while maintaining a professional attitude, appearance, and work schedule.

Assist with the worship of the people of God, preach and share in the sacraments of the church.

Assist in or conduct weddings, funerals, and baptisms as necessary and provide the pastoral care and counseling involved in all of these.

Attend all session meetings and serve as staff liaison to the Christian Education Ministry Team.

Coordinate with the Senior Pastor to provide congregational care to all covenant partners including home, hospital visitation and shut-in visitation.

Participate in congregational gatherings of the church.



Ministry Focused on Youth and Their Families

Responsible for the following:

Oversight of the Middle School and High School students at Rock.

Walk with them in authentic ways, sharing your love of Jesus Christ, and encouraging them to live and grow in their own faith and love of the Lord.

Seek ways when possible to engage in discipleship and/or mentoring of youth leaders within the youth group.

Provide oversight and leadership of the youth group, lay leaders, and parents to ensure the ongoing effectiveness of a Biblically based, attractive youth program.

Support and be a resource for youth parents as they fulfill their responsibility as the primary spiritual influence of their children.

Administer the aspects of the Youth programs in Sunday School (recruit volunteers, supervise and encourage).

Plan social, outreach, and service events for youth and parents to attend and be actively engaged.



★ Ministry Focused on Youth and Their Families (Continued)

Provide consistent and clear communication regarding youth programs to students, parents, volunteers, church staff, and the broader congregation with verbal and bulletin announcements, fliers, mailings, texts, phone calls, and social media.

Plan, organize, and lead summer mission trips including recruiting adult volunteers, training the team, and supervising all fundraising efforts.

Support Children's Director for annual Vacation Bible School.

Establish healthy relationships with families of youth and be available to them for their ongoing care.

Be present with students in life events outside of specific church programs (attending school activities, family events, breakfast/coffee, etc.).

Work with the Christian Education team to establish an annual youth budget and yearly track monies spent for middle and high school ministries.



Skills and Minimum Qualifications

Masters of Divinity or higher degree.

Excellent organizational skills.

Ability to manage multiple projects.

Excellent interpersonal skills and ability to develop relationships

Effective oral and written communication skills.



Competitive Salary, Compensation, and Benefits

11% of salary in retirement contribution

Housing allowance

Premium supplement for health insurance

Basic life and AD&D insurance, Short-term disability and Long-term disability insurance

30 days paid vacation per year

Two weeks annual study leave

10 paid Holidays

Parental Leave

Workers' Compensation Insurance

Continuing Ed & Professional Expenses

Sick Leave

Sabbatical (After 7 years)



The Story of Rock Church



The Beginning:

In 1770, a group of Presbyterian missionaries desired to start church plants in the Greenwood, South Carolina area. As a result, Rocky Creek Presbyterian Church was formed with the first elder installed in 1770. The Rev. James Templeton, the first supply minister, was a graduate of Nassan Hall and licensed by Hanover Presbytery on October 23, 1775. The Rev. James Creswell came from England in 1727 and was Rock's second supply minister and helped organize Rock in 1770. Throughout the following century, Rock church planted a number of churches throughout the Lakelands, including a daughter church, First Presbyterian, Greenwood. On February 1, 1959, the historic Rock Church burned to the ground. As rebuilding began on a new sanctuary, church services continued in a refurbished school house. On May 15, 1960, the new Rock Church building was dedicated and occupied by 82 members. Additionally, a new Christian Education Building was completed and dedicated in 1982.

More Recently:

In the fall of 2015, the Evangelical Presbyterian Church gifted the Rock Presbyterian Church building and grounds to a large majority of Westminster Presbyterian Church (PCUSA) members who wanted to be in a different denomination. The combined membership of what had been the Rock Presbyterian Church (Evangelical) and a large group from Westminster Presbyterian Church (PCUSA), its session, and its two pastors, the Rev. Dr. Chris Leonard and the Rev. Debby Plumstead Marshall, were then included as a new member church in what is now known as the ECO Presbytery of South Carolina. Due to a lack of space for membership and mission, the Rock Church elders initiated and implemented Vision 2040, a \$2.4 million building campaign for phase 1 construction. The groundbreaking for the future Welcome Center and a Multi-Purpose Building which would allow for much needed room for expanded worship, dinners, banquets, community events, etc., took place in November of 2021. These buildings were completed early in 2023 and dedicated in September of that same year. There is another phase that we look forward to completing in the future, which would include:

1. A New Children's Ministry Building
2. Additional Parking Spaces
3. Construction of a Pavilion behind the Mission House for Various Church Activities
4. Renovation of Existing Facilities to Expand Adult SS Classes, Add Additional Staff Office Space, and Expand the Choir Room

Since joining ECO, our membership has increased from 330 to 439 covenant partners, so these building plans are a consideration of our present needs and a preparation for our future. Our Church Family consists of 439 covenant partners. These friends are governed by a session which includes 15 active ruling elders, the clerk of the session, and the pastor(s). Nine elder led committees include: Benevolence, Building and Grounds, Christian Education, Congregational Care, Evangelism/Missions, Programs, Stewardship, Worship, and Personnel.

The Story of Rock Church

Staff

Senior Pastor/ Head of Staff (full-time)
Associate Pastor (full time; vacant)
Parish Associate (part-time)
Director of Children's Ministries (part-time)
Traditional Worship Leader (part-time)
Contemporary Worship Leader (part time)
Worship Accompanist (part time; vacant)
Church Secretary (full-time)
Financial Secretary (part-time)
Sexton (part-time)



Sunday Services

9:00 am Contemporary Worship in Multi-Purpose Building
10:00 am Sunday School
11:00 am Traditional Worship in Sanctuary
5:00 pm RockJam (elementary age ministry)
5:00 pm Youth Activities

Ministries

Nursery and toddler care, children's, Middle school, and Senior high Sunday school classes, 5 adult Sunday school classes, Middle and High School youth groups, college student outreach, VBS, women's and men's bible studies and prayer groups, 4 women's circles, Associate Care (non-circle members), women's annual retreat, Rock Family Suppers, sanctuary choir, contemporary worship team, men's dinners and monthly prayer breakfasts, Kerygma, Rock of Ages monthly lunches, Rock-N the Neighborhoods small group bible study in homes, Neighborhood Prayer Walks, CHOP (Community Hour of Prayer)

Benevolence / Partners

Frontier Fellowship, Good News Club, ECO, ECO- India, EPC missionaries, Thornwell Home, A Place for Us Ministries, Beyond Abuse, Brazil Ministry, Crossroad Pregnancy, Faith Home, Food Bank, Greenwood United Ministry, Greenwood Soup Kitchen, Habitat for Humanity, Hospice Care of the Piedmont, Lakelands FCA, McCormick Prison, Meals on Wheels, Meg's House, Pathway House, Presbyterian Communities, Theology Matters, Greenwood Young Life, Vida Joven (Young Life) Nicaragua and Costa Rica.

Rock Presbyterian Church Campus

Our church campus is approximately 17 acres. Buildings on the campus include the sanctuary (approx. 175-person capacity), Welcome Center (approx. 70-person capacity max), Multi-Purpose Building (approx. 300 for worship and 150 for dinners, banquets, etc.), Mission House (approx. 2500 square feet). The Mission House is used for multiple purposes such as middle and senior Sunday School and Sunday night youth groups, bible studies, community events, etc.

Find out more about RPC Greenwood by clicking:

www.rpcgwd.org



Greenwood At A Glance

Discover Greenwood
City of Greenwood
Greenwood County, SC

Greenwood Chamber of Commerce

Uptown Greenwood

Lake Greenwood

Lake Greenwood State Park



Greenwood County Schools

Greenwood School District 50

Greenwood School District 51

Greenwood School District 52

Greenwood Christian School

Cambridge Academy

Palmetto Christian Academy

Greenwood Charter Academy

Government & Healthcare

Greenwood County Government

Greenwood City Government

Self Regional Medical Center

Universities & Colleges

Lander University

Piedmont Technical College



Greenwood has a host of civic organizations

**Applicants send PIF to Mrs. Debrah Miller, Chair of
APNC at debrahmiller@gogenesis.com**