

**Huntersville Presbyterian Church  
Church and Candidate Profile  
Pastor to Families**

Huntersville Presbyterian Church (HPC) is committed to learning and sharing the life that is found in Jesus Christ. We believe God has strategically positioned the church to impact our friends, neighbors, classmates, and co-workers with the good news that Jesus offers us both a better way to live today and the only way to live forever.

**Title of Position**

Pastor to Families

**Reporting Relationship**

Pastor

**Goals and Expectations**

As Huntersville Presbyterian Church looks to the future, we are seeking an additional member for our team who will provide leadership and vision for our Family Ministry.

Our goal is to create, sustain, and grow environments and systems where kids and students encounter and know Jesus as their Savior, feel loved by God, accepted, and valued in a deep and authentic way. That happens through partnerships with parents and empowering volunteers.

Our foundation for life and ministry is our relationship with Jesus and the belief that we are called to learn His way to live and love one another.

**Job Description**

Our Pastor to Families will:

- Provide vision, leadership, and oversight for HPC's ministry to kids, students, parents, and families (birth – 12th grade).
- Create developmentally appropriate strategies and resources for discipleship for each phase from birth – 12th grade.
- Establish scope and sequence with specific learning objectives, curriculums, and benchmarks for each phase from birth – 12th grade.
- Create environments for infants, kids, and students that are welcoming, engaging, and safe.
- Establish best practices to ensure the safety and protection of children.
- Recruit, train, resource, and celebrate volunteers and leaders for kid and student ministries.
- Develop a strategy and resources to equip and partner with parents for discipleship at home (i.e., Sunday morning classes, parenting events, parent communication).

- Oversee kids' special events (i.e., VBS, Jingle Jam, Summer Camp).
- Oversee students' special events (i.e., Summer Camp, mission projects).
- Partner with the HPC Preschool as an extension of our Family Ministry.

### Education and Experience

The ideal candidate will have knowledge of educational pedagogy and child development. A college degree is required. Candidates with theological degrees may be eligible for ordination within ECO: A Covenant Order of Evangelical Presbyterians.

Experience in recruiting, equipping, and leading volunteers is important, but doesn't need to be extensive. The ideal candidate will have been part of successful Family Ministry at a thriving church either as a volunteer or on staff.

### Specific Requirements

- A mature and growing relationship with Jesus Christ.
- A passion to partner with parents as together we lead kids and students toward professing their faith in Jesus Christ and growing as disciples.
- The ability to encourage, equip, and resource both parents and volunteers.
- A willingness to collaborate with staff and volunteers to achieve ministry goals.
- A passion to build relationships with families and volunteers in order to inspire growing relationships with each other and with Jesus.
- A servant-leader and equipper who leads by example.
- An entrepreneurial and innovative spirit.
- Creativity (or the ability to find creative solutions).
- A good sense of humor (we take what we do seriously but not ourselves).

### Compensation

Salary and benefits will be determined based on education and experience.



For additional information or to apply email: [dferguson@hpcpatch.org](mailto:dferguson@hpcpatch.org)



## **Who We Are**

Huntersville Presbyterian Church was founded in 1878 and for 145 years has been in the heart of Huntersville and through the transition from a small town surrounded by rural farms to a growing and thriving suburb of a major metropolitan area.

HPC's long history within the community means many multi-generational families are part of the membership of the church as well as young families who transition from downtown Charlotte to the Lake Norman area as their family grows.

Today HPC is positioned to impact families in our community. What is required is leadership committed to prayer, innovation, and a desire to share the life Jesus offers us.

## **Vision, Mission, Values**

Huntersville Presbyterian Church has a heart for Huntersville. We believe life is better with Jesus because Jesus makes us better at life. We are committed to learning and sharing that life with our friends, neighbors, classmates, and co-workers – with people who are just like us and with people who aren't anything like us.

We are solidly Jesus-centered, reformed, evangelical, and egalitarian.

HPC believes missional churches that make disciples can be attractational and welcome those outside the church. The goal is to be inwardly strong in order to be outwardly focused.

## **Average Weekend Attendance**

PreCOVID – 200

PostCOVID - 150

## **Sundays at Huntersville Presbyterian Church**

HPC worships in a single service at 9:30 on Sunday mornings. HPC's worship style is primarily contemporary but will occasionally incorporate more traditional elements. We are relaxed and "conversational."

During worship kids (2-year-olds through 3<sup>rd</sup> grade) gather for fun, friends and faith in newly created and dedicated space, "**The Clubhouse**," then break into small groups.

At 10:45 there are Sunday morning classes for all ages of kids and adults. Middle and High School students meet on Sunday evenings in the recently renovated "**Attic**."

## **Facility**

HPC is located on 4.5 acres in the heart of downtown Huntersville. The campus consists of 4 buildings 1) Sanctuary and Offices, 2) Family Life Center (gym and classrooms), 3) a recently renovated Education Building (which houses the Preschool and all Family ministries), and 4) a renovated home that currently houses our Scouting programs.

### **Current Staffing**

Pastor – Doug Ferguson  
Lay Pastor for Outreach – Lisa Wilson  
Minster to Families – Open  
Kids Ministry Assistant – Maggie Cook  
Worship Leader – Alli Green

Parish Associate – Michael Owens  
Bookkeeper – Teresa Hall  
Administrative Assistant – Laurie Brown  
Facilities Director – Libby Mundy  
Preschool Director – Melody Bryant

### **Major Ministries of the Church**

HPC focuses ministry on Sunday Morning worship and discipleship classes and groups for all ages both on Sunday mornings and throughout the week.

The HPC Preschool is an extension of our ministry to kids and families, as is a partnership with Boy Scouts (Pack, Troop, Crew, and Ship).

The outreach ministries of the church are implemented through the FOR Huntersville movement and in collaboration with local mission partners.

### **Biggest Church ‘Wins’ in the Last 18 Months?**

The renovation of the Education Buildings which significantly enhances the church’s strategy for impacting future generations.

The launch of the FOR Huntersville movement has created a strong and growing relationship with the Town of Huntersville and the community.

### **Biggest Opportunity for Your Church in the Next 12 Months**

Our strategic location and renovated kids and student facilities positions us to introduce parents and kids to Jesus and to partner with families as they grow in their love and knowledge of Christ.



## **Where We Are**

Huntersville is the largest of three Lake Norman communities (the others being Cornelius and Davidson). Huntersville had a 2020 population of 60,756 and the projected population in 2030 will be between 78,000 and 100,000. Today the Lake Norman communities combined are home to 103,512 individuals who have relocated from all over the country.

Mecklenburg County had a 2020 population of 1,115,482. The Charlotte metropolitan area, whose 2020 population is 2,660,329 is the 23<sup>rd</sup> largest in the United States.

Huntersville, NC is a rapidly growing suburb located 12 miles north of Charlotte, NC on Lake Norman. Twenty years ago, the area was defined by rural dairy farms and small towns. Today it continues to experience rapid growth but strives to retain a smalltown character.

In Huntersville:

- 28% are under the age of 18 and nearly 41% are between 25 and 44.
- 42% of households have children under the age of 18 living with them.

People are drawn to the Huntersville and the Lake Norman communities because of the excellent schools, low crime, family friendly neighborhoods, parks, festivals, and activities such as the Discovery Place Kids Center.

While there is plenty of shopping, restaurants, and health care in the Lake Norman communities, the proximity to Charlotte means arts, professional sports, and the Charlotte Douglas International Airport are easily accessible.

Both the North Carolina mountains and the Carolina coast are within easy driving distance.