

FPC YOUTH MINISTRY

DIRECTOR APPLICATION



Youth Ministry Job Description 2021

First Presbyterian Church, Houston
Director: Ryan Born
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Time Commitment: Starting in August or September.

Salary:TBD

What are we looking for?

- Male/Female who has graduated college with a bachelors degree (not essential).
- Male/Female who is actively walking in a faithful, obedient relationship with Jesus Christ
- Male/Female with passion and genuine love for youth
- Male/Female that has a desire to evangelize, disciple others, and edify the Body of Christ
- Male/Female that has a high view of Scripture & treasure it with every fiber of their being
- Male/Female who will be committed to staff unity & support
- Male/Female who lives a life in pursuit of holiness and is above reproach

Work Description:

- Will lead and coordinate our guys small groups that meet on Wednesday nights
- Will spend many hours in direct relational contact time with students
- Will lead & teach in small groups, Sunday mornings, trips & retreats
- Will start each day in a one hour solo time with God
- Will assist in the planning and logistics for all trips and retreats & weekly events
- Will take a position of responsibility and leadership on all trips and retreats & events
- Will commit to encouraging and working alongside the HS Girls Director to run the high school ministry

2020 FPC Youth Application

Basic Information

Name:	
Street Address	
City ST ZIP Code	
Cell Phone:	
E-Mail Address:	
Date of Birth:	
College:	Year:

Work Experience

List only the most recent or the most relevant

Employer:
 Position:
 Responsibilities:
 Name of current supervisor:
 Duration:
 (if there are more that you feel we need to know, please list on a separate sheet)

Ministry

List any ministry work in which you have participated (i.e., missions trips, volunteer youth group leadership, children's church, summer camp, creating/leading bible studies). Be specific - list dates, duration, locations and ages served.

Self-Evaluation

On a scale of 1 to 10, 10 being the highest please evaluate your personal strengths and weaknesses.

Relating to new people	Accountable	Being an example
Maintaining Relationships	Problem solving	Vulnerability
Sense of humor	Confronting	Establishing relationships
Ability to follow through	Encouraging	Ability to submit to leadership
Flexibility/Adaptability	Listening	Teaching

Recommendation (Not a family member please)

Name	
Street Address	
City, ST, ZIP Code	
Home Phone	
Work Phone	
E-Mail Address	

Personal History

Please answer the following questions carefully and truthfully. A "yes" answer does NOT exclude you from the internship.

Have you ever:

Been involved in drugs / alcohol?

Been suspended or expelled from school?

Struggled with homosexuality?

Struggled with pornography?

Struggled with an eating disorder?

Are you currently involved in any kind of dating relationship?

Have you been sexually active in the last year?

Have you ever had professional counseling?

Legal Concerns

Have you ever been arrested or convicted of a crime?	Yes	No
Have you ever had sexual relations with a minor after you became an adult?	Yes	No
Have you ever been accused or convicted of any form of child abuse?	Yes	No
Have you ever been a victim of any form of child abuse?	Yes	No

If you have answered "yes" to any of the above, please explain in detail.

Are you willing to be finger printed for State Criminal Clearing?	Yes	No
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Personal and Spiritual History

On a separate sheet of paper answer the following questions simply yet thoroughly.

1. Give an overview of your personal history. Include where you grew up, family situations (Childhood to present), and how you feel these experiences will affect you as an intern.
2. Tell us about your faith journey and when you became a Christian.
3. Describe your current walk with the Lord, including how your faith is growing, the spiritual influences in your life, your quiet (devotional) times, church involvement, leadership experience, outreach activities, and any other ministry experiences in which you are engaged in.
4. Who has made the biggest impact on your life, other than the Lord? Explain.
5. What accountability do you currently have in your spiritual journey?
6. List and explain three of your strengths.
7. List and explain three of your weaknesses.
8. What spiritual gifts do you feel you have?

9. Why do you want to do youth ministry?

10. Explain the Gospel and its implications in the life of every Christian with scripture that is applicable.

11. What are some of your expectations of the FPC youth staff?

Church Background

Did you grow up in a church?	Yes	No
Church Name		
City, State		
Were you involved in any of the church's specific ministries? If so, which ones?		
Please list any relevant references (optional):		
Name:		
Title:		
Phone number:		
E-mail:		

Current Church Information

Did you currently attend a specific church?	Yes	No
Church Name:		

City, State:	
Were you or are you currently involved in any of the church's specific ministries? If so, which ones?	
Please list any relevant references (optional):	
Name: Title: Phone number: E-mail:	

The information contained in this application is correct to the best of my knowledge. I, undersigned, give my authorization to First Presbyterian Church of Houston or its representatives to release any and all records or information relating to working with minors. First Presbyterian Church may contact my references and appropriate government agencies as deemed necessary in order to verify my suitability as a youth leader.

I understand that the personal information in this application will be held confidential by the First Presbyterian Church staff.

Signature:

Today's Date:

Philosophy of First Presbyterian Youth Ministry

Scriptures:

- ✓ "And the Word became flesh and made His dwelling among us. We have seen His glory, the glory of the One and Only, Who came from the Father, full of grace and truth." - **John 1:14**
- ✓ "But we were gentle among you, like a nurse tenderly caring for her own children. ⁸So deeply do we care for you that we are determined to share with you not only the gospel of God but also our own selves, because you have become very dear to us." - **1Thessalonians 2**
- ✓ "Imitate me, just as I also *imitate* Christ." – **I Corinthians 11:1**
- ✓ "For even the Son of Man did not come to be served but to serve and to give His life as a ransom for many." – **Mark 10:45**

Philosophy:

The Youth Ministry at First Presbyterian begins and ends with Jesus Christ. Our ministry solely exists to bring glory to His exalted Name.

We believe that God came near in the glorious form of His Son & "made His dwelling among us" to rescue His people from our fallen condition through His sacrificial death & victorious resurrection.

We also believe that Jesus came to earth to perfectly reflect the character of our gracious & sovereign God. We believe that during His time on earth, He provided the ideal model to pattern our ministry after. We believe that scripture instructs us to "imitate" Christ and the way He did ministry. Therefore we have labeled our philosophy of Youth Ministry as "Incarnational," which means that we will constantly yearn for God to reproduce in our redeemed yet still imperfect beings, the demeanor, loving attitude, & overall ministry style of the "pioneer & perfecter of our faith," Jesus Christ (Hebrews 2:2). We also believe that Incarnational Ministry demands personal "dwelling" among those we are ministering to. Therefore our ministry *will* take place in the church building, but a significant amount of ministry time will also take place *outside* the church building, in the world our young people live in.

Leadership Style:

In Mark chapter 10 Jesus introduces a philosophy of leadership that we strive to imitate in our Youth Ministry. Jesus stated that He did not come to earth "to be served, but to serve." It will always be a priority for our entire Youth Ministry to follow Jesus example as a "servant leader."

Every year, at every event, during every moment, we will constantly seek to serve each other, our students, church body, community, and the entire world around us.