



First Presbyterian Church

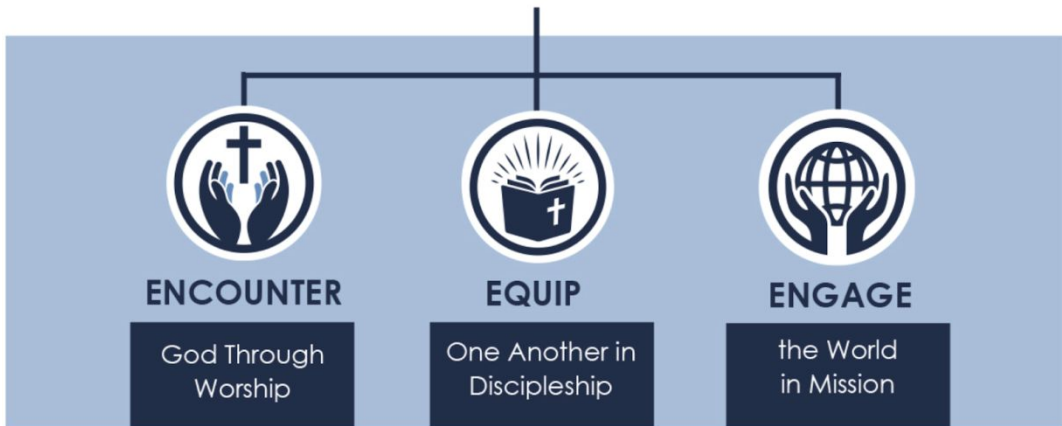


300 North Cherry Street
Winston Salem, NC 27101

1stPres.com

OUR MISSION

Inviting all people to **say “yes”**
to Jesus with their whole lives.



and MISSIONAL MOTIVES

- Belonging to One Another
- Celebrating Intergenerational Community
- Grappling with God’s Word
- Being Transformed by Grace
- Living Missionally for Others



Who We Are

We are a community of Christians who are reliant upon God's grace, the promise of His Word, and the power of His Holy Spirit. We are a body of believers who prays for and serves one another, our city, and our global partners, committed to the mission of inviting all people to say "yes!" to Jesus with their whole lives. We remind each other of our own need for daily submission and surrender to Christ, who has the power to heal and transform us into His image.

The covenant partners at First Presbyterian Church are grateful for the legacy of a thriving downtown church that has been active in Winston Salem since 1862. And we are excited about our future! In our church, you'll find a blend of contemporary and traditional, current and historic, looking inward and reaching outward.

We have a body of strong lay leaders and teachers, partnering with our pastors to shepherd our community through the missional strategy of Encountering God through Worship, Equipping One Another in Discipleship, and Engaging the World in Mission.

Through our programs and ministries, we seek to meet the needs of a multi-generational church body and to serve as the hands and feet of Jesus alongside our missional partners. Our church has been richly blessed with opportunities and resources, and we take seriously what is required of those to whom much has been given. We strive to be good forgivers and encouragers, to act justly, to love mercy, and to walk humbly with our God (Micah 6:8).



Programs and Ministries

Encounter God through Worship

Worship is primarily about God: who God is, and what God has done. We are summoned to give glory, honor, thanks, and praise to the Triune God with our whole selves, everywhere we find ourselves. But gathered worship is the foundational means for us to be the people of God together in God's presence. Gathered worship shapes us more into the image of Jesus as we tell and participate in God's True Story over and over again.

A typical worship service at First Presbyterian includes a message based on Scripture; music, which may vary stylistically but enriches the message; and liturgical elements. We also celebrate the sacrament of Communion monthly.

We embrace two distinct styles of worship:

Traditional Service:

This service features an organ and choir and is comprised of traditional music and liturgy; it is held in the Sanctuary.

Modern Service:

This service, held in the Worship Center, provides a similar liturgical framework utilizing more contemporary music.



Though styles may differ, the messages and themes of the weekly services strive to present the Gospel consistently in ways that speak effectively to diverse audiences.



Programs and Ministries

Equip one another in Discipleship

Discipleship is being transformed together into the image of Jesus for the sake of others. Growing in the image of Jesus is not simply an individual thing; it is a communal one. We encourage and equip one another to create space in our lives for the Spirit to shape us so that we may love God and love others as Jesus does.



Infants through pre-school

childcare with age-appropriate lessons to engage children in God's Word

Kindergarten through 5th grade

Sunday School, Children's Church, Vacation Bible School each Summer, and age-appropriate mission opportunities

Middle and high schoolers

Sunday School, Youth Group, Youth Choir and Handbells, and Confirmation led by a group of dedicated volunteers who engage in the lives of students



Adults

opportunities to engage together and share with others including Sunday School, Small Groups, Women's Bible Study, Men's Ministry, MOPS, and several retreats during the year

For more information on Equipping one another in Discipleship at First Presbyterian, click on the images above.



Programs and Ministries

Engage the World in Mission

To engage the world in mission is to participate joyfully in the Triune God's mission to reconcile to Himself all things. We do so by inviting all people to say "yes!" to Jesus with their whole lives, by serving humbly, and by living into God's work of reconciliation, peace, and justice in the world. And we do all this wherever we find ourselves, and wherever God leads.



First Presbyterian has a rich history of pouring into the community via our local missional partners. These missional partners focus on a variety of needs: homelessness, addiction recovery, education, hunger, and many more. Our covenant partners faithfully give their time and energy to show Christ's love to these community partners and our neighbors, and as a church, we financially support 15+ of these local organizations.



First Presbyterian has several decades long relationships with missional partners across the globe. Our covenant partners consistently travel to connect relationally, provide labor, and share the Gospel with our global brothers and sisters. We financially support 8+ of these global missional partners.

For more information on Engaging the World in Mission at First Presbyterian, click on the images above.



Our Desired Senior Pastor

We are seeking a senior pastor who is spiritually mature and can lead and disciple a congregation eager to say “**yes**” to Jesus with their whole lives. We need a leader who possesses gifts in listening, discerning, visioning and prioritizing. We need a leader who can, in humility, nurture a dedicated team of staff and lay leaders, inspiring others to lead in their own areas of strength. We need a leader who values deep relationships within and outside the church. We need a leader who understands that it is through worship we are formed and understand our calling.

We seek a senior pastor who demonstrates the power of biblical preaching to bring people into the presence of God and to change lives. We seek a preacher who can grasp where people really live and speak to their deepest longings, fears, temptations, and hopes. We need a preacher who conveys that we receive God’s love from a place of weakness, not strength. God’s loving-kindness is greater than we know, and His pursuit of us is steady and relentless. We need a preacher whose experiences with God are fresh and naturally overflow into the lives of others.

We need a senior pastor who has a gift for enlivening words about God into words from God to his needy people.



About Us

Church Staff

Pastors:

- ❖ Senior Pastor
- ❖ Executive Pastor
- ❖ Associate Pastor for Equipping & Engaging
- ❖ Associate Pastor for Congregational Care

Current Staff:

- ❖ 16 full-time positions
- ❖ 12 part-time positions
- ❖ Key Volunteer Staff

Covenant Partners

First Presbyterian has **1,126** Covenant Partners

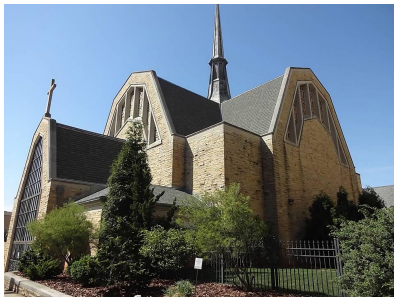
Average Attendance in 2022:

415 in Person & 125 Online

Finances

- 2023 Budget: \$2,979,081
- We are debt free

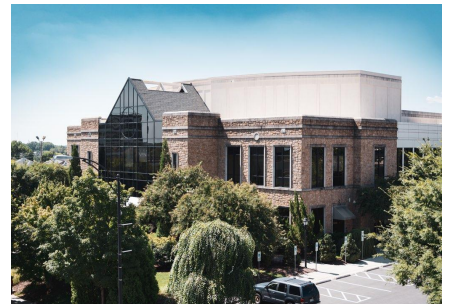
Our Campus



Sanctuary Building
Building "A"



Administration Building
Building "B"



Worship Building
Building "C"

History

October 4, 1862

First Presbyterian Church of Winston was founded with 8 members

1887

163 active members and 25 non-resident members

January 26, 1890

New church building is completed & dedicated; Sunday School building added in 1906

1913

The Moravian town of Salem and the city of Winston merged to form the new city of Winston Salem

1953

First Presbyterian Church expands to 2 services & commits to staying at its downtown location

1972

New Sanctuary & education wing are built in the original location on Cherry St in downtown Winston Salem

Mid 1990's

First Presbyterian Church begins offering a contemporary worship service

2007

Newly constructed Worship Center is built as a location for the contemporary worship services & other various uses for the Church & community

2015

First Presbyterian Church changes its denominational home to ECO: A Covenant Order of Evangelical Presbyterians



Winston Salem, NC

A City of Education, Medicine and Innovation

Winston Salem is a beautiful city located in the heart of North Carolina's Piedmont region. With around 250,000 residents, Winston Salem is thriving. Our rankings for job growth outlook and safety are among the best nationwide. Our cost of living is lower than our state neighbors of Charlotte and Raleigh.

The city is about two hours from the Appalachian Mountains - not to be missed each fall - and four hours from the beautiful beaches of the Atlantic coast. The closest airport, in Greensboro, is just 25 minutes away and two additional international airports, Charlotte, and Raleigh-Durham, are less than an hour and a half drive from our city.

Winston Salem is a city of education, with six institutions of higher education. They include Winston-Salem State University, a respected HBCU. Founded in 1893, the university is currently number one in the UNC system for North Carolina job placement for graduates. It also has a nationally ranked nursing program.

The University of North Carolina School of the Arts is the premier state-funded conservatory in the country and greatly enriches community life in music, theatre, dance, and film.

Wake Forest University a top-30 national institution, has about 5,000 undergraduates and offers professional education in law, business, medicine, and divinity. Wake Forest hosts a full range of intercollegiate athletics, competing in the Atlantic Coast Conference and is also the home of Reynolda House, a major museum of American art.

As far as community colleges, Forsyth Technical is one of the largest in the North Carolina Community College System. The institution enrolls more than 11,000 students who are credit-seeking and over 24,000 who work in a corporate field and are seeking continuing education credits. FTCC also offers a dual enrollment program for high school students to earn college credit.

Winston Salem is also home to a major medical center, with two large medical systems based here: Atrium Wake Forest Baptist and Novant Health. Atrium Wake Forest Baptist brings hundreds of medical students, interns, and residents to the area and has major research centers in fields such as Regenerative Medicine, Cancer, Aging and Alzheimer's, Cardiovascular, and Diabetes. Novant Health is one of the largest and most innovative clinical systems in the South. Together, these institutions provide superb medical care.

Winston Salem is also a hub for innovation. The Innovation Quarter, located in the heart of the city, is only blocks from First Presbyterian Church. This district has seen over a million square feet of old tobacco factory space transformed into gleaming labs, offices, classrooms, and residences. The Quarter now includes 3,600 workers, 90 companies, five academic institutions, 1,800 degree-seeking students, and 20 miles of connected greenway.

The Innovation Quarter is the latest example of a major revitalization of downtown Winston Salem. Numerous new apartment complexes and condos attract young people seeking an urban lifestyle. The city enjoys a thriving arts district, a wealth of new restaurants, and a dedicated program for start-up companies, *Winston Starts* which provides expert mentors and state-of-the-art office space.



Explore Our City - Quick Links



Downtown Life



Job Opportunities



Innovation Quarter



Restaurants & Food



Education



Things to Do



Fitness



NC Travel



First Presbyterian Church

Senior Pastor

First Presbyterian Church – Winston Salem, NC

Employment Status:

This is a full-time, ordained position.

Purpose:

The Senior Pastor, as head of staff, is charged to seek God's leading for our church, to cast vision for the congregation (primarily through leadership, preaching, and teaching), to give leadership to the staff, and to work with the Session and its committees to accomplish that vision in a God-honoring way.

Requirements:

- Must be ordained or ordainable in ECO
- Theological convictions and connections are consistent with a reformed and evangelical perspective
- Vibrant and maturing faith
- Multi-year experience demonstrating senior leadership in a multi-staff organization
- Strong organizational, administrative, communication (oral and written), and interpersonal skills
- Demonstrated preaching ability
- Proven history of mentoring, nurturing, growing, and supervising staff

Responsibilities:

1. In regard to worship:
 - a.) The Senior Pastor is tasked with the majority of preaching and is the senior worship leader for the church.
 - b.) Preach dynamic, expository messages rooted in the Gospel. The messages are to have strong application to daily life and be delivered with authenticity and humility to appeal to believers and seekers alike
 - c.) Create a comprehensive preaching plan that ensures quality and consistency of sermons and worship services.
 - d.) Administer sacraments, officiate weddings and funerals.

2. In regard to teaching:
 - a.) The Senior Pastor is the primary person responsible for communicating and teaching God's word.
 - b.) Provide a teaching ministry in collaboration with the church staff, enabling membership to grow spiritually and continue in active outreach.
3. In regard to vision:
 - a.) The Senior Pastor cultivates the development and direction of the church's vision in collaboration with other pastors and the Session. Together they will set goals for the congregation to grow into.
 - b.) Work closely with Session and staff to nurture vision, strategy, and identity based on God's leading, and to put core commitments into action.
4. In regard to staff:
 - a.) The Senior Pastor is head of staff and is to encourage, inspire, and excite the staff in their areas.
 - b.) Supervise and mentor the following staff direct reports:
 - Executive Pastor
 - Associate Pastor for Equip and Engage
 - Associate Pastor for Congregational Care
 - Director of Worship, Music and Arts
 - Administrative Assistant to the Senior Pastor and Executive Pastor
 - c.) Provide leadership and oversight to all staff meetings and retreats, delegating the leading of these meetings as needed and appropriate.
 - d.) Mentor staff to enhance growth and utilize talents while fostering teamwork and loving relationships.
 - e.) With the Executive Pastor, provide timely and consistent communication to the staff.
5. In regard to congregational relations/pastoral care:
 - a.) Shepherd congregants in a compassionate, connected way, along with the other pastors, and provide oversight to the overall pastoral care of the congregation.

- b.) Provide for the spiritual, emotional, and physical needs of the FPC community in partnership with other pastors, staff, elders, and deacons.
 - c.) Provide spiritual counseling.
 - d.) Visit covenant partners and welcome visitors.
 - e.) Mentor elders and emerging leaders.
 - f.) Plan and lead the training and examination of new elders.
 - g.) Support lay pastoral care ministries.
 - h.) Provide timely and consistent communication to the congregation.
6. In regard to Missions/Community Outreach:
- a.) Serve as an ambassador and Christian statesperson for the church in representing our congregation in the community and the larger Church as appropriate.
 - b.) Support, promote, and encourage the mission activities of FPC both in the local communities and around the world.
 - c.) Serve as a member of presbytery and in other judicatories of ECO.
7. In regard to Spiritual Development:
- a.) Devote time to spiritual, emotional, and physical development/well-being through the practice of the spiritual disciplines, through the use of spiritual directors or other support that has proven beneficial.
 - b.) Actively seek further professional development by attending courses, seminars, and workshops.
 - c.) Set appropriate boundaries, including work and sabbatical schedules, to avoid physical/mental fatigue and professional burnout.

Relationships:

- Serves as leader of the Senior Leadership Team.
- Serves as Moderator of Session.
- Serves as an ex-officio member of all church committees, and specifically resources the Worship, Denominational Engagement, and Strategic Planning Committees of the church.
- Evaluated by the Personnel Committee of Session.

To APPLY: please send the following to our
Pastor Nominating Committee at

PNC@1stpres.com

- ❑ A letter of introduction that includes your personal story of faith
- ❑ Your professional resume highlighting experience and strengths
- ❑ Links to three recorded sermons in video format



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