



Lead.me/proscanservices

PROSCAN SERVICES

ProScan | JobScan | TeamScan | Pastoral Search Assistance
Map, Measure, and Mine Your Potential

PROSCAN

ProScan is a tool that was developed to help people understand themselves & others more holistically. It defines & measures strengths, providing an accurate description of person's or a team's communication styles and basic natural leadership traits.

Organizations are using ProScan results to help people know themselves better and to develop their members into stronger leaders, team builders, and communicators. ProScan has the capacity to assess individuals and teams decision-making processes, energy styles, and energy capacities. With the use of a TeamScan, the ProScan tool can also be used to build staff relationships, maximize teamwork, and enhance communication among members who work in close professional relationships.

GO BEYOND THE SURFACE TO DEVELOP YOURSELF, YOUR STAFF, OR YOUR NEXT CALL

The ProScan is different from other assessment tools on the market which give more of an x-ray view or one-dimensional view of a person's personality or a team dynamics. The ProScan assessment reaches deeper with a multi-dimensional view of how people are wired, what people are experiencing in their lives and how people are responding to the world around them.

Individual assessments are beneficial for pastors and staff members to evaluate their leadership traits and the extent to which those traits are being utilized in their current setting. Pastors considering new calls or pastoral candidates will find this helpful to better understand themselves & what support they might need as they move into a new congregation.



ABOUT THE PROSCAN

THE MEASUREMENTS

ProScan measures natural leadership traits along a continuum in 5 areas:

| | | |
|--------------|---|---------------|
| Dominance | ↔ | Supportive |
| Extroversion | ↔ | Reserved |
| Patience | ↔ | Urgent |
| Conformity | ↔ | Independent |
| Fact Logic | ↔ | Feeling Logic |

In addition to understanding the natural leadership traits, the tool also measures:



Energy level & energy style of the individual



Satisfaction level the individual is experiencing in their current position



Pressure from current stressors



Energy drain that a person is experiencing to adapt to current stressors

THE RESULTS

The results of the ProScan provide valuable information for self-discovery and personal growth. They are split into 3 areas of interpretation.

1

Basic Natural Self

2

Stresses and Challenges

3

Response to Environment & Perception

PRICING

\$100

INDIVIDUAL PROSCAN

Individual ProScan assessment with a 60 minute virtual consultation

\$400+

TEAMSCAN

Build staff relationships with both the ProScan assessments as well as a group consultation package for your staff team (2 - 15 people)

If you are interested in how ProScan can be used in a pastoral search or with pastor nominating committees, please see the flyer with more information at: eco-pres.org/psa

HOW TO GET STARTED



To start a conversation about any of these ProScan Services or more information, please email info@flourishmovement.org