



GLOSSARY

SAMPLE DOCUMENTS, LINKS & OTHER SUPPORT RESOURCES

See below for an alphabetized list of sample documents, links and resources referenced in the ECO Pastoral Search and Transition Guide. Click on an item below to be redirection to more information.

1. [As You Prepare Your Congregational Profile](#)
2. [Best Practices for Considering an Internal Candidate](#)
3. [Certified Transitional Pastors \(CTP\)](#)
4. [Church Governance Resource: Authority, Responsibility & Accountability](#)
5. [Churches In Transitional Agreement \(CITA\) Process](#)
6. [Clergy Interview Guide](#)
7. [Commissioned Lay Pastor Training](#)
8. [ECO Certified Transitional Pastor Website](#)
9. [ECO Presbyteries](#) (List of ECO Presbyteries with contact information)
10. [ECO Main Website](#)
11. [First Call Coaching Support \(Free\)](#)
12. [First Call Pastor Cohort](#) (free minus travel)
13. Job Board Posting (Recommended places to post ECO job openings)
 - [ECO Job Board](#)
 - [EPC Job Board](#)
 - [Fuller Theological Seminary Job Board](#)
 - [Gordon-Conwell Job Board](#)
 - [General Church Staff Job Board](#)
14. [MissionInsite](#)
 - [Video On Mission Insite](#)
15. [Ordination Process for ECO](#)
16. [Onboard Coaching](#)
17. [Pastoral Search Assistance](#)
 - Flyer (on webpage above)
 - Levels of Engagement (on webpage above)

18. [PNC Recommended Book List](#)
19. [ProScan Services](#)
 - Individual Scan Information (on webpage above)
 - ProScan Services: Job Model Match Sample Doc (on webpage above)
 - Team Scan Information (on webpage above)
20. [Questions for Potential PNC Members](#)
21. [Role and Responsibilities of the PNC](#)
22. [Salary Comparison and Ranges Tool](#)
23. [Sample Agenda for Congregational Meeting to Dissolve A Call](#)
24. [Sample Agenda for Congregational Meeting to Call a New Pastor](#)
25. [Sample Church Information Forms/ Profiles](#)
26. [Sample Closing of Call / Termination Agreement](#)
27. [Sample Job Description](#)
28. [Sample Pastor Introduction Letter to Congregation](#)
29. [Sample PNC Timeline](#)
30. [Sample Questions For Initial Interviews](#)
31. [Sample Schedule for Candidate Weekend](#)
32. [Sample Sermon Evaluation Form](#)
33. [Sample Termination Agreement](#)
34. [Sample Terms of Call](#)
35. [Succession Planning](#)
36. [Vision Framing Process](#)

37. [Visual Overview of the Pastoral Search and Transition Process](#)

When opening some of the links connected to this resource, you will notice you are redirected to the Flourish website or other websites connected to ECO. All of these websites support the success of your upcoming pastor search and transition. The Flourish website exists as the educational and equipping arm for the denomination as well as a place for others who want to partner with us when it comes to assistance with training and consulting, courses and other support services for individuals and churches seeking deeper growth and development outside the denomination. Have questions about any of ECO's Flourishing resources or the Flourish Network? Email info@flourishmovement.org or visit the [Flourish website](#) to learn more.

For questions regarding ECO's Pastor Search Assistance, Succession Planning, or Vision Framing Process, please contact info@flourishmovement.org