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LEADERSHIP CIRCLE PROFILE

Evaluate and Enhance Leadership Effectiveness



**Looking for a tool that
can help in annual pastor
performance reviews?**

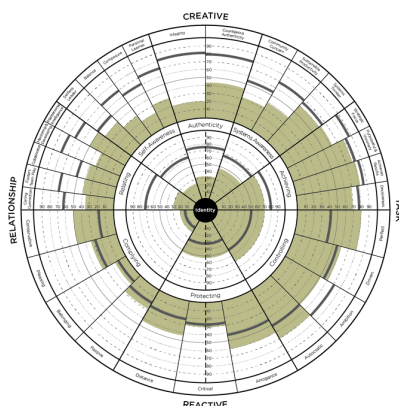


**Wanting to pinpoint areas
of needed development in
your church leadership?**



**Seeking synergy around
how your senior staff
team functions?**

The Leadership Circle Profile (LCP) is an assessment that is designed to accelerate leadership effectiveness beyond traditional personality or strengths based instruments. It is the only 360 degree competency assessment that simultaneously provides focused competency feedback while revealing the underlying assumptions that are causing a leader's pattern of strengths and limitations.



The assessment measures behaviors that are positively and negatively associated with leadership behavior and organizational performance on a percentile scale. It is also statistically validated, consisting over 100,000 people who have taken it. You can review the research and gain a deeper explanation in the book, "[Mastering Leadership](#)."

The Leadership Circle Profile tool will help you identify and change the behaviors that sabotage your leadership.

Watch this short video about the LCP measurements.

<https://www.youtube.com/watch?v=ZrNO3kWeSss>



WHY USE THE LEADERSHIP CIRCLE PROFILE

While most 360 degree assessments only share what is or is not contributing to a leader's effectiveness, the Leadership Circle Profile also gives you the "why" behind it. It gives the leader insight into what is happening beneath the surface and is quite different than any other leadership 360 on the market. The LCP helps leaders understand the relationship between how they habitually think, how they behave, and how all this impacts their current level of leadership effectiveness. Once this awareness is established, leadership development can proceed.

HOW IT WORKS

Pastors and/or church leaders will first take a self assessment and ask several other trusted people, both personal and professional contacts, who will then take the assessment on their behalf.

Once these 12-16 individuals answer questions on behalf of the leader, a report is generated.

The report measures leadership behaviors on a percentile basis using a graph compared to the hundreds of thousands of leaders who have taken the instrument as well as comparing self-assessment to the assessment of others. The assessment tool and report shows leaders capacity, capability and leadership indicators.



WAYS TO USE THE LCP

- The session can use it as part of an annual review of the pastor or other senior staff
- Leaders can identify strengths and areas of growth opportunity to strategize a plan to grow
- Senior staff or executive team can use it to understand and enhance their working relationships

COST

\$500 per LCP (Includes assessment report and 90 min debrief with the individual)



How to Get Started

For more information or to sign up, email: info@flourishmovement.org