

Job Description

for

Youth Pastor & Pastor's Assistant

First Presbyterian Church, Sibley, Iowa

May 2021

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1. Contract Position Title: Youth Pastor & Pastor's Assistant

2. Overview: The Youth Pastor & Pastor's Assistant works in conjunction with the Pastor/Head of Staff of Sibley First Presbyterian Church and shall be responsible for the overall management, logistical support, education coordination, and program activities and events for students. This individual has a desire to grow Christ's Kingdom by nurturing, educating, and expanding the student ministry. Our ideal candidate will also be confident with public speaking and presentation, have an outgoing personality and be willing to represent the face of Fellowship of the Carpenter, our High School student ministry. The duties and services include, but are not limited to the following sections.

3. Qualifications:

1. Individual with a strong biblical foundation.
2. Confess Jesus Christ as Lord and Savior.
3. A heart for leading youth to faith in Jesus Christ as Lord and Savior.
4. Have sound leadership skills.
5. Possess excellent written and oral communications & organizational ability.
6. Conducts oneself in a professional manner as a representative of the church and its mission.
7. Adherence to the Essential Tenants of ECO. <https://eco-pres.org/wp-content/uploads/ECO-CONSTITUTION.pdf>
8. Be willing to understand and embrace Reformed theology, although the Youth Minister need not currently be a member of the Presbyterian Church.
9. College degree preferred in youth ministries, religious studies, or specialized training in youth ministry. Applicant need not be ordained.

4. Responsibilities

1. Serve as the primary youth ministry leader for the 5th – 12th grade, including the high school youth group, Fellowship of the Carpenter. Give input to preschool through adult education.
2. Meet with volunteers to plan, prepare, and organize any events, programs, and curriculum for FOC along with other youth programs.
3. Attend any trip or extended events planned for FOC.
4. Heavily invest in the student and family relationships – “doing life” with these individuals, learning who they are, where they are, and going where they go while casting a compelling vision of God's plan in their lives. ie. college choices, college orientation, etc.
5. Seek out and develop mentoring and discipling relationships with students.
Example: Sticky Faith by Dr. Kara E. Powell & Dr. Chap Clark
6. Participate in evening, weekend, and special events as required.
7. Communicate the youth programs to Pastor/Head of Staff, Christian Education Committee, & sponsors.
8. Integrate youth into the life of the church by reading, playing music, singing, etc.

9. Attend First Presbyterian Church Sibley's Sunday services (if married, with spouse and family), ensuring availability for any needs that arise and to model worship.
10. Become a covenant partner of First Presbyterian Church Sibley (if married, with spouse and family).
11. Assist Pastor/Head of Staff with other job duties as needed.
12. Collaborate with other Youth Ministries in the area (other churches, Young Life, Cru, etc.) seeking ways to work together to bring youth to Christ.
13. Teach a Sunday School class during the 9:00 a.m. Sunday School hour.
14. Meet one hour weekly with the Pastor/Head of Staff to discuss activities of the ministry, receive instruction and encouragement, and pray for the ministry and church.
15. Lead Worship/Preach when needed.
16. Attend monthly Christian Education Committee meetings, typically held on the 1st Thursday of the month at 6:00 p.m.
17. Participate in one continuing education event per year in consultation with the Pastor/Head of Staff.
18. Complete background check.

5. **Employment Status:** Part-time to Full-time depending on applicant.

6. **Evaluated by:** Semi-Annual Performance Reviews will be conducted by the Personnel Committee.

7. **Job Goal:** To teach biblical values and truths of the Bible, align curriculum for all students, and in doing so, actively encourage spiritual growth with the goal of developing life-long faith in Christ.

8. **Work Location:** 1st Presbyterian Church 601 6th Ave. Sibley, IA 51249

9. **Contact Information:** Please email resume to Tracy Van Diepen at vandiepen@evertek.net and Dennis Poppen at dmpoppen@nethtc.net or mail to his and her attention at First Presbyterian Church, 6016th Ave., Sibley, IA. 51249.