

Resources from free to fee-based support.	<b>FREE</b> FREE FOR ALL ECO CHURCHES	<b>BRONZE</b> \$1,500	<b>SILVER</b> \$5,000
Book List	✓	✓	✓
Church Governance Resource	✓	✓	✓
ECO Pastoral Search and Transition Guide	✓	✓	✓
First Call Pastors	✓	✓	✓
MissionInsite	✓	✓	✓
JobScan	✗	✓	✓
Basic ProScan (virtual)*	✗	✓	✗
Basic Navigator Assistance (virtual)*	✗	✓	✗
Advanced ProScan (on-site)*	✗	✗	✓
Advanced Navigator Assistance (on-site)*	✗	✗	✓
TeamScan	✗	✗	✓

\*See details on next page

**Please Note:** Depending on your church's needs, most of our presbyteries are more than willing to subsidize the costs of these resources. Presbytery leadership recognize how vital these types of tools are for the success of our local churches. In some cases, ECO can also establish online payments based on levels of need.

# PROSCAN

## BASIC PROSCAN

VIRTUAL (INCLUDED WITH BRONZE LEVEL)

- 9-12 PNC members take the ProScan and create a JobScan for the ideal candidate.
- Up to 4 candidate Finalists take the ProScan.
- Finalists do not get individual debriefs from the Navigator but will receive a copy of their report and some explanation of how to read the report.
- The Navigator has one meeting with the PNC to go over the ProScans of the Finalists and recommend questions to ask the candidates and their references.

## ADVANCED PROSCAN

ON-SITE (INCLUDED WITH SILVER LEVEL)

- All PNC members take the ProScan and create a JobScan for the ideal candidate.
- Up to 5 Finalists take the ProScan.
- Up to 15 staff take the ProScan for TeamScan report and debrief.
- The Finalists have a debrief with the Navigator.
- The Navigator reports the way in which the Finalists fits the profile and gives follow up questions to the PNC to investigate with the candidate and to assist the PNC as they check references.

# NAVIGATOR ASSISTANCE

## BASIC NAVIGATOR ASSISTANCE

VIRTUAL (INCLUDED WITH BRONZE LEVEL)

### ProScan

- Develop an understanding of the ProScan assessment tool and how to create a candidate profile using the JobScan.
- Orient members of the PNC to the ProScan assessment tool and review the ProScan reports of the PNC as a means to better understand how ProScan works and it's validity.
- The members of the PNC take an assessment to build a profile for the ideal candidate .
- The navigator meets with the PNC virtually for 3-4 hours to explain the elements of JobScan and create a unified model.

### Interviews

- Recommends interview questions to PNC.

## ADVANCED NAVIGATOR ASSISTANCE

ON-SITE (INCLUDED WITH SILVER LEVEL)

### ProScan

- Works on-site and virtually with the PNC to orient them to the ProScan and helps them create a candidate profile using the JobScan.
- Provide a ProScan for up to 15 staff members and does a TeamScan group debrief to help individuals understand their results and also helps the team understand the larger group dynamics as a team. One-on-one time can also be given to introduce results.
- Works with the PNC to create a JobScan in a similar process by what had been done online.

### Interviews

- Recommends interview questions to PNC.

### Post-Selection

- Once a candidate is selected and or called, the navigator meets with the candidate virtually to show the profiles of the rest of the team and gives insight on how to work with the team.

For more information, or to access details about a more extensive option offered within Pastoral Search Assistance than those listed in this flyer, please email [info@flourishmovement.org](mailto:info@flourishmovement.org).

Visit [eco-pres.org/psa](http://eco-pres.org/psa) to register for the Silver or Bronze levels of ECO's Pastor Search Assistance.