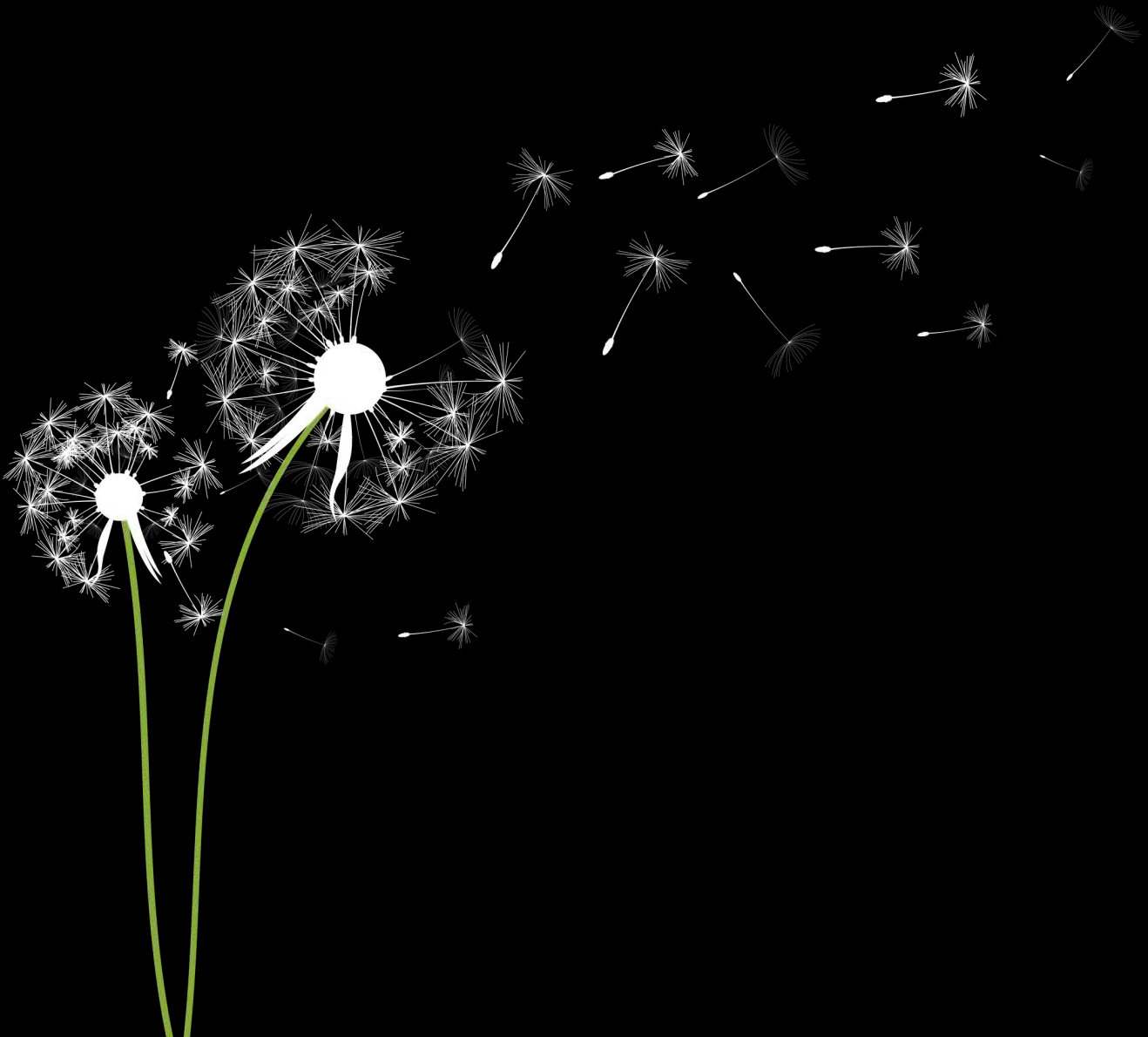




LEADERSHIP DEVELOPMENT INITIATIVES

Expanding Our Capacity for Kingdom Impact



IN 2019 ECO ARTICULATED A VISION:

This vision embraces world wide kingdom impact - where millions of people experience the gospel through word and deed and are ultimately adopted into the family of God. In a time that is drastically different from what our predecessors ever experienced, we know that we need to renovate the way in which we influence our surroundings with the gospel.

We also know that
our **ability to
impact our world
for Jesus**

DEPENDS ON
the **vitality of
our churches**

**WHICH IS
CONTINGENT UPON**
having **spiritually
mature leaders**
who are equipped
to disciple and
lead flourishing
churches.



**ABILITY TO IMPACT
OUR WORLD FOR JESUS**



**THE VITALITY OF
OUR CHURCHES**



MATURE LEADERS



FOR THE NEXT 10 YEARS

As ECO began, our desire was not simply to create another denomination, but to truly be a movement that recaptures the best of our Presbyterian and Reformed heritage to saturate our broken and hurting world with the transforming power of Jesus Christ.

We are committed to reaching a new apex in our next decade of ministry, by envisioning 1,000 planted, revitalized, and flourishing ECO congregations and micro-expressions by 2030.

To make this passion a reality, we must aggressively recruit, train, re-train, and deploy 1,000 vocational leaders and 10,000 highly invested lay leaders. In doing so, we see hundreds of thousands of movement-equipped people emerging for daily gospel influence.

Like a child who blows a dandelion into the wind, the Spirit scatters us into our communities to plant the gospel. Imagine worldwide, millions of people linked to the surprising goodness of God, loved through tangible acts of kindness, lifted by the compelling good news of Jesus, and lavishly adopted into a new and better kind of family.

TO REACH OUR 10-YEAR GOAL, WE NEED TO SPEND THE NEXT 3 - 5 YEARS...



SO THAT IN YEARS 5 - 10, WE HAVE THE CAPACITY TO ANNUALLY:

PLANT



LAUNCH



INVOLVE



INFLUENCE



RECRUIT



ACTIVELY DEVELOP



WE ARE ASKING YOU TO CONSIDER THE FOLLOWING 3 COMMITMENTS:

1 SEEK TO CONTINUALLY GROW as a disciple and take your Flourishing Next Step as a leader.

It is our hope that every church, every leader, and every disciple will continually take their next steps as they seek to flourish in life and ministry.

2 IDENTIFY AND ENCOURAGE OTHER POTENTIAL LEADERS in your midst.

It is our intention to develop a leadership pipeline. We want to come alongside your church, no matter what size, to offer opportunities for your emerging generation of leaders, lay leaders, and vocational leaders.

3 CONTRIBUTE FINANCIALLY to these leadership development efforts.

It is our desire for churches to help develop their own lay leaders and future pastors as well as further the movement of ECO. We are going to seek grants and outside funding, but if we are going to build our infrastructure to efficiently and holistically train leaders in the next few years, we need to increase ECO's capacity.

LEADERSHIP DEVELOPMENT INITIATIVES

We have developed the following leadership development initiatives as a pathway to fully embrace the movement to which God has called us and to make our passion a reality. We want to partner with you to expand and grow these opportunities for kingdom influence and impact.



CULTIVATING THE
NEXT GENERATION



UNLEASHING
THE LAITY



DEVELOPING
EMERGING LEADERS



INVESTING IN
CHURCH PLANTING



EQUIPPING FIRST-
CALL PASTORS



ENCOURAGING CHURCH
TRANSFORMATION

CULTIVATING THE NEXT GENERATION

INITIATIVE: To nurture high-school and college-aged young adults to become influencers for the gospel where they live, work, and play.



**TOWARD
THE GOAL:**

**100 NEXT GENERATION LEADERS
DIRECTLY INFLUENCED THROUGH ECO**

As we contemplate the spectrum on the leadership pipeline, we want to begin with nurturing high-school and college-aged young adults. We want to directly influence high-capacity leaders for the next generation as well as equip parents and churches to ignite a life long passion for Jesus Christ in their students.

ECO DESIRES TO CULTIVATE THE NEXT GENERATION OF LEADERS BY:

ENGAGING AND CONNECTING WITH **STUDENTS ACROSS THE COUNTRY**

THROUGH: Unique experiences for students who desire vocational ministry.

EQUIPPING **PARENTS AND CHURCH LEADERS**
TO ROOT THEIR STUDENTS IN THE GOSPEL

THROUGH: Impactful resources to help parents and churches establish the faith of the next generation.

RESOURCING **MINISTRY DIRECTORS** FOR CHILDREN AND YOUTH

THROUGH: Trainings and communal learning opportunities.

UNLEASHING THE LAITY

INITIATIVE: To develop and train lay leaders and commissioned lay pastors to be on mission with God both within and outside the church.



TOWARD THE GOAL: **1,000 LAY LEADERS ACTIVELY BEING DEVELOPED**

We have the unique position to allow lay people to not only celebrate sacraments in micro-expressions of church but also to plant churches and pastor smaller congregations. We want to help every lay leader understand his or her unique identity and calling.

ECO DESIRES TO UNLEASH THE LAITY BY:

EQUIPPING AND TRAINING **LAY LEADERS** AND **COMMISSIONED LAY PASTORS**

THROUGH: Commissioned Lay Pastor Cohorts and online seminary courses that focus on overall spiritual formation, leadership training, and connections to other ECO lay leaders and pastors.

OFFERING **PERSONAL DEVELOPMENT OPPORTUNITIES**

THROUGH: An investigative process to discover vision, identity, and calling.

PROMOTING OPPORTUNITIES TO LAUNCH AND GROW **MISSIONAL COMMUNITIES**

THROUGH: Missional communities that are centered around a targeted mission focus and coaching for pastors and lay leaders involved.

DEVELOPING EMERGING LEADERS

INITIATIVE: To train and equip the next generation of pastors, church planters, and missionaries.



TOWARD THE GOAL: **200** EMERGING LEADERS IN OUR PIPELINE

It is our desire to be involved in the development of emerging pastors. Though a unique partnership with Gordon-Conwell Theological Seminary, we are able to offer online seminary courses. Our desire is to build a full Master of Divinity (M.Div.) and Master of Arts in Theology (M.A.T.) program at a reduced cost to the student. In addition, we want to provide continued learning for all interns across the denomination. Finally, we desire to greatly enhance the current ordination process to ensure that our leaders are equipped for 21st century ministry.

ECO DESIRES TO DEVELOP EMERGING LEADERS BY:

OFFERING **AFFORDABLE ONLINE SEMINARY COURSES**

THROUGH: Cost-effective online seminary courses facilitated by ECO practitioners.

HELPING CHURCHES DEVELOP **INTERNSHIP OPPORTUNITIES**

THROUGH: Resources and networking opportunities that ECO churches can use to develop unique internship experiences and connect with those across the country on the ordination path.

ENHANCING THE CURRENT **ORDINATION PROCESS**

THROUGH: A retreat focused on spiritual formation and calling, resources such as webinars, personal mentoring, and a multi-day final assessment.

INVESTING IN CHURCH PLANTING

INITIATIVE: To develop and train leaders who are capable of planting churches and micro-expressions of church.



TOWARD THE GOAL: **50 NEW CHURCH PLANTS STARTED
& 100 MICRO-EXPRESSIONS**

To achieve our 10-year goal of having 1,000 flourishing churches and micro-expressions of church, we need to focus now on developing leaders who are capable of reproducing churches.

ECO DESIRES TO CATALYZE CHURCH PLANTS BY:

ESTABLISHING **INTERSHIPS** IN ECO CHURCHES AND CHURCH PLANTS

THROUGH: An internship program that gives leaders the life and ministry experience needed to plant new churches.

GIVING **DIRECT FINANCIAL SUPPORT** AND **INDIRECT SUPPORT** TO CHURCH PLANTS

THROUGH: Direct financial support, coaching, and additional support services.

DEVELOPING AND INVESTING IN A **NEW STRUCTURE** FOR THE CHURCH PLANTING PROCESS

THROUGH: A comprehensive approach to church planting that includes assessment, initial and ongoing training, and coaching.

EQUIPPING FIRST-CALL PASTORS

INITIATIVE: To resource first-call pastors with opportunities that encourage flourishing and success in their first call.



TOWARD THE GOAL: **100** PASTORS INVOLVED IN PASTOR LEARNING COMMUNITIES

A brand new pastoral position can be challenging. Research claims that 50% of pastors leave the ministry within their first 5 years because of those sometimes overwhelming challenges. We certainly want to give every advantage possible to our first-call pastors.

ECO DESIRES TO EQUIP FIRST-CALL PASTORS BY:

PROVIDING FACILITATED GROUP INTERACTIONS

THROUGH: Young Leader Cohorts where first-call pastors build connections and relationships as they continue to learn and grow.

PROVIDING INDIVIDUAL COACHING

THROUGH: Mentor coaching where individuals have the opportunity to process their personal ministry context and grow in their spiritual maturity.

ENCOURAGING CHURCH TRANSFORMATION

INITIATIVE: To develop pastors in their leadership skills in order to bring about transformation and revitalization.



TOWARD THE GOAL: **100** PASTORS INVOLVED IN PASTOR LEARNING COMMUNITIES
& **1,000** LAY LEADERS ENTERING OUR LEADERSHIP PIPELINE

The Church Transformation is an instrumental tool in refocusing church leadership and bringing renewed vitality to congregations. Pastors grow in leadership skills and are reinvigorated for ministry. The Church Transformation process and Pastor Learning Community are now open to a wider audience where assistant and associate pastors can join in the process.

ECO DESIRES TO ENCOURAGE CHURCH TRANSFORMATION BY:

PROVIDING **LEARNING OPPORTUNITIES AND MATERIALS** RELATED TO REVITALIZATION

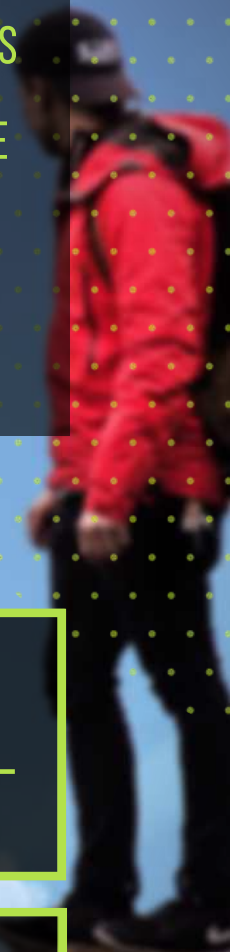
THROUGH: A Pastor Learning Community where pastors meet together to learn and assess how to bring about revitalization in their specific contexts.

INVESTING ON A **LOCAL LEVEL**

THROUGH: An on-site church consultation that evaluates the health of the church, reports areas for growth, and establishes a plan for future transformation.

OFFERING **COACHING SUPPORT** TO PASTORS IN THE PROCESS OF TRANSFORMATIONAL CHANGE

THROUGH: One-on-one ongoing coaching to help pastors continue on the path of church transformation.





LEADERSHIP DEVELOPMENT
INITIATIVES

Expanding Our Capacity for Kingdom Impact

To invest in ECO's Leadership Development Initiatives, please visit:

[ECO-PRES.ORG/ INVESTINTHEFUTURE](https://eco-pres.org/investinthefuture)

For more information, please email office@eco-pres.org

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