

Session 5: Accountability and Encouragement

1. Mission Affinity Groups

- a. Three to five churches in a similar context – geographic area, size, mission, etc.
- b. Driving Questions – What has God done? What is God calling you to do?
 - i. Narrative questions could be helpful, but other assessments and questions may be more beneficial
- c. Elders come together and spend time on each church, concluding with 1-3 concrete goals to work on for the following year.

2. What can enhance the MAG experience?

- a. Bringing in an outside coach
- b. Meet 2-4 times per year with all elders or a representative few
- c. Reflect on a resource together

3. The need for Pastor Covenant Groups

- a. 70% of pastors would leave the ministry if they could find an equal paying job
- b. 50% of pastors leave within the first 5 years
- c. Increasing rate of depression, moral failure, and divorce among pastors

4. How to do Pastor Covenant Groups

- a. Three to six pastors to meet regularly in some way
- b. Confidential environment surrounded by a covenant
- c. Share mental, physical, spiritual, relational, and emotional health

Reflection Questions:

1. What kind of churches would your church best fit with for a Mission Affinity Group? Do you have any particular churches in mind?
2. What hesitations do you have about being in a Mission Affinity Group?
3. For pastors, with whom would you like to be in a Pastor Covenant Group (if you don't currently have one)?