

Memorial Drive Presbyterian Church

Loving God. Proclaiming Christ. Living Generously. Engaging All.

Position Description

Middle School Outreach Director

Ministry Area: Youth
Reports To: Youth Ministries Director
Direct Reports on Staff: Summer Interns

To apply, visit www.employment.mdpc.org or e-mail resume to LMiller@mdpc.org

Position Description: The person in this position will work with the Youth Ministries Director, youth staff, and volunteer youth leaders to cultivate a community that values relationships, longs to be transformed by Jesus Christ, and seeks to live as people sent by God.

Specific Responsibilities:

The person in this position will provide principle leadership and vision for the campus, fellowship, and missional efforts for the middle school ministry. This leader will build Christ-centered relationships with students, parents, and volunteer youth leaders through the following ministry areas:

- Campus Ministry:
 - ❖ Reach out to MDPC students and un-churched students by attending school lunches and events at schools and in the community;
 - ❖ Support and develop student-led campus ministry efforts;
 - ❖ Help students cultivate a heart to share the Gospel.
- Fellowship Ministry:
 - ❖ Plan and coordinate programs that foster fellowship and community;
 - ❖ Pursue relationships with students both within and outside of MDPC programs;
 - ❖ Develop active ministry with students.
- Missional Ministry:
 - ❖ Plan Outreach events that allow churched and un-churched students to connect, for the purpose of bringing kids into the Kingdom of God;
 - ❖ Help students foster a biblical understanding of God's mission in the world and their part in that mission; support them in living as people sent by God in their schools, families, neighborhoods;
 - ❖ Provide Mission Trips and Service Projects for students to serve others, and take kids on experiences where they practice living out their faith and meeting the needs of others in the name of Jesus Christ.
- Utilization of Volunteers:
 - ❖ Recruit, train, support, and equip volunteer leaders for middle school fellowship activities and service projects;
 - ❖ Contributory role in selecting, training, and providing work direction for approximately 25 adult volunteers.

- Team Ministry:
 - ❖ Work collaboratively with the Middle School Discipleship Director and participate in small group discipleship, teaching, and leadership efforts;
 - ❖ Along with other members of the Youth Staff, plan and implement large events, retreats, and mission trips;
 - ❖ Work cohesively with the Youth Ministries Director and the Youth Staff in carrying out the mission of Christ's church, MDPC Youth Ministry, and MDPC;
 - ❖ Pray regularly for students, leaders, and parents.
- Financial Accountability (not including payroll)
 - ❖ Manage the budget for middle school fellowship, outreach, and missional activities (approximately \$12,000)

Qualifications:

- A BS or BA from an accredited college or university
- Three years of youth-related ministry experience is preferred
- A sincere love for youth and a desire to share Jesus Christ with them
- A willingness to have fun and an ability to connect to students
- Proven skill and experience in creating, organizing, and administering youth activities
- A contagious faith and an active life of Christian discipleship that is modeled in an authentic way to youth.

Other Requirements or Special Conditions:

- An understanding of the complexity of youth culture and group and family dynamics
- An ability to work effectively as part of a team and in a large church environment
- Ability to facilitate small group discussion and teach in large group settings
- Confidence to enter into "students' domain"
- An ability to inspire, support, and mentor students and adult volunteers
- A strong knowledge of the Bible

Expectations of All MDPC Employees:

- A personal and growing commitment to Jesus Christ as Savior and Lord;
- A commitment to the authority of Scripture and to a lifestyle of Christian holiness;
- A willingness to work within the framework of the church's polity and procedures;
- A willing heart, teachable spirit and positive attitude;
- A team ministry commitment which places the good of the whole over individual goals;
- An ability to work collaboratively with staff and volunteers
- A professional approach and appearance;
- Integrity, humility, flexibility, and a sense of humor;
- A passion for excellence for the glory of God.

The above statements are intended to describe the general nature and level of work for this position. They are not intended to be an exhaustive list of all responsibilities, duties, and skills required.

MDPC is committed to the principle of diversity in employment for all qualified persons, without regard to race, color, national origin, sex, disability, or age. Each employee is expected to honor and respect all other employees and

to demonstrate commitment to these principles of diversity. Non-compliance with this policy may result in termination.