

# Wintersburg Presbyterian Church

We are seeking an experienced Senior Pastor who will serve our Bible-believing church. The Senior Pastor will provide leadership for our weekly worship services, serve as moderator for Session, be a primary counselor for church members in crisis situations, and perform all other duties associated with this role.

**Church Address:** 2000 N. Fairview St, Santa Ana, CA 92708

**Church Website:** <http://www.wintersburg.org/>

**Denomination:** A Covenant Order of Evangelical Presbyterians (ECO)

**Church Membership:** 510

**Average English Language Worship Attendance (2 services):** 360 (2015)

**Annual Budget:** \$1,492,855.03 (2016)

**Who We Are:** <https://www.youtube.com/watch?v=2ZLkjD45MoQ>

**Wintersburg Presbyterian Church (WPC)** is a family-oriented, multi-generational church with over 110 years of history. The congregation is 95% Asian and our church campus is located in Santa Ana, CA. Our church body is made up of about 500 members, spread across all age groups, and the vast majority of our members are involved in small group ministries. WPC is unique because the culture of our church is characterized by mutual respect and faithful service. This enables our church to graciously embrace one another in loving community regardless of age. We have two English language Sunday morning services with a blend of contemporary and traditional elements each week and host one evangelistic outreach program each month. We also have one Japanese language Sunday morning service led by a Japanese speaking director. WPC has programs to reach Japanese nationals (Save Japan Ministries), and our Lighthouse Ministry provides showers, food, and other necessities to the local homeless. WPC also has an active Sports Ministry that has seen significant success in bringing new families to church. A new gymnasium and multipurpose facility, currently under construction, will significantly aid our efforts. In addition, WPC sends many short-term missions teams to Japan, Thailand (through Zoe Missions) and Mexico (house building, youth missions) and supports full-time missionary families in Japan. WPC holds strongly to biblical principles and has a conservative view of social issues. We are committed to remaining ministerially in the world, but not of the world.

## **Church Mission Statement:**

To see the name of God exalted throughout the nations. Our Core Values state, “We are a Christ-centered Church, affirming the authority and inerrancy of the Bible, called to serve God through worship, believers through nurture and the world through witness. We truly desire to see people come to faith in Jesus Christ and daily grow in our understanding of what it means to be a devoted follower and disciple of Jesus Christ.”

## **Church Vision Statement:**

To be a Christ-centered community, faithfully building bridges to our neighbors, especially those of Asian ancestry, so that each may experience the love and life-changing grace of Jesus Christ and join us in the process of becoming fully devoted to Him.

## Senior Pastor Job Description

The candidate of choice is expected to provide a balanced ministry of preaching, teaching, pastoral services, and organizational leadership to the congregation, guiding the church to its fullest spiritual and missional potential. Wintersburg seeks a Senior Pastor who a) can clearly preach and teach God's Word; b) has a heart for evangelism, and c) possesses the ability to care for, and connect with, a multi-generational, multi-ethnic congregation.

### Education

A master's degree or higher with an emphasis in biblical and/or theological studies from an accredited academic institution.

### Doctrine

Commitment to the [\*ECO Essential Tenets & Confessional Standards\*](#).

### Experience

- 5 years as an Associate Pastor, Senior Pastor, or similarly-titled pastoral position.
- 3 or more years managing staff.

### Personal Information

Ability to speak Japanese and/or relate to the Asian culture, a plus.

### Responsibilities:

1. To provide leadership in worship that is biblically-based and theologically sound. Plan worship services with the Director of Worship and Music, emphasizing meaningful and reverential worship and faithful preaching of God's Word. The act of worship will yield unity and spiritual growth of the membership, and will awaken the congregation to an active mission in the world.
2. To function as Moderator of Session, providing leadership to Session elders as they reach out to members and plan for programs which will enable the church to grow and glorify God.
3. To supervise and direct the staff to grow in their God-given potential and fulfill the vision and mission of the church.
4. To administer the sacraments of Baptism and the Lord's Supper.
5. To provide counseling, nurture, home visitations, and pastoral care to the members and friends of Wintersburg, especially those in crisis situations.
6. To conduct weddings and funerals as pastoral services of Wintersburg.
7. To volunteer services within our denomination and other organizations as church duties permit.

## Application Details

To apply, please send a cover letter, a résumé, and a quick summary of your spiritual journey to [wintersburgpnc@gmail.com](mailto:wintersburgpnc@gmail.com).