



CEDAR CREEK church

a safe place to grow in faith

Director of Worship and Arts Position Description

Purpose *To lead the congregation in praise of God through music and the arts.*

QUALIFICATIONS

1. Experience in leading, developing, and building community among worship teams
2. Competency in music theory - both vocal and instrumental
3. Experience planning and leading special worship services (such as Advent & Lent)
4. College graduate preferred, with some emphasis in music and/or performing arts
5. Some biblical training preferred
6. Good oral and written communication skills

CHARACTERISTICS

1. Committed to Jesus Christ as Lord and Savior; actively engaged in practices that will further a growing relationship with him
2. Strong sense of personal integrity; character above reproach
3. A heart to worship God and engage others - both believers and seekers - into worship

RESPONSIBILITIES

1. Together with the Pastor and Worship Elder, lead the congregation into an authentic encounter with God in worship.
2. Meet weekly with the Pastor to design, implement and evaluate weekly worship services that are God-honoring, accessible to the unchurched, and Reformed in ordering.
 - a. Select music, Scripture, and liturgical elements that reinforce the theme of the weekly worship service
 - b. Assist in recruiting worship assistants to lead aspects of the service
 - c. Design special elements for the worship services, including occasional

artistic expressions such as liturgical dance or visual arts.

3. Recruit and equip a worship team(s) to lead in weekly worship - teams of people who are themselves growing as worshipers
 - a. Be the "small group leader" of the worship team(s) by building community among the team(s) through prayer, Scripture and intentional team-building.
 - b. Lead the weekly worship team rehearsal, coaching vocalists and instrumentalists and scheduling musicians.
 - c. Mentor the worship team members and grow the team to include multiple worship teams.
4. Work with the Worship Ministry Team to coordinate with other ministries related to corporate worship, such as room setup, sound techs, drama, dance, multimedia presentations, powerpoint, etc.
5. Work with the Worship Ministry Team to plan, organize and lead special worship services, such as Advent, Christmas Eve, Ash Wednesday, Palm Sunday, Good Friday, Easter, Friendship Sundays, etc.
6. Participate regularly in the life of the church to build relationships and enhance connections related to the worship ministry.

RELATIONSHIPS

Work in close cooperation with the Worship Ministry Team, and the Church staff.

ACCOUNTABILITY

To the Pastor and Session

EVALUATION

Work review will be conducted by the Head of Staff.

REQUIREMENTS

Pass a background check

COMPENSATION

Time Expectation: 10-12 hours/week

Salary: \$1000 month

To Apply: Send cover letter and resumé to Rich Zimmerman, Transitional Pastor
rich@cedarcreeksherwood.org