



First Presbyterian Church of Westminster

Founded 1872

"To know Christ and to make Him known"

7702 Westminster Boulevard, Westminster, CA 92683 (714) 893-1393 fpc.westminster.org

We are seeking: Transitional (Interim) Pastor (Full-Time)

Who We Are

The First Presbyterian Church of Westminster (FPCW) is a community church. We are a relatively small church but we have a big heart for God's people! We take our mission statement very seriously and work hard to follow God wherever He leads – whether that be across the street or across the world. Our many programs reflect our desire to better know God. We have a variety of Bible studies that meet throughout the week and there are plenty of opportunities for fellowship from our Wednesday night volleyball group to our weekly Men's Breakfast. We have a vibrant junior high and high school program and are working hard to offer more programming that would be attractive to the community.

Sunday services are at 9 am (blended) and 10:30 (contemporary) and music, as a part of worship, features prominently in both. Our praise band is (prayerfully) the best! Both services demand strong biblically-based teaching. We would like to see our Sunday morning attendance increase. We're in the midst of modernizing our visual systems within the sanctuary.

One of our main concerns is growing the church. God has blessed FPCW for over 140 years and we know that He will continue to provide. That being said, we want to actively work for His blessing!

Our beloved Senior Pastor has just retired after 19 incredible years. We are saddened by it but we are encouraged by our faith and our wonderful Associate Pastor. We know that God has someone amazing for us and we can't wait to meet them!

- Members: 275
- Avg. Sunday Attendance (combined): 140
- Ethnic Composition: 73 % White 21% Hispanic 4% Asian 2%Black
- Age Composition: 16% <18 17% 19-39 29% 40-64 38% 65+

Our Local Community

Fun fact: The city of Westminster was actually established by our founding pastor Rev. Lemuel P Webber!

Westminster has changed a lot since its founding as a temperance colony in 1872. The city (as of the 2010 census) has a population of 90,000 which breaks down into 23% Latino, 26% White, and 48% Asian (mostly Vietnamese). Westminster is not a large city but is bordered by several larger cities including Huntington Beach, Garden Grove, and Santa Ana. The median household income is \$52,000 with 17% of the city living under the federal poverty line.



Our church is located on the main boulevard and is surrounded on three sides by homes and apartments. Our congregation desires to reflect the surrounding community but struggles at times with language and cultural barriers. Currently our church's congregational make-up is split into two: an older (65+) and primarily white congregation and a young (<26) and primarily Asian and Hispanic youth group. Although we look very different we are unified as one family in Christ and we want desperately to grow our family! We would love for our Transitional Pastor to share our passion for outreach and for them to feel comfortable working with the demographics of our community.



Our Transitional Pastor

We are seeking a Transitional Pastor who has a strong, biblically-based faith, a shepherd's heart, and the desire to work with our community.

The position is full-time and the job requirements are as follows:

- 1) Have a Biblically based preaching and teaching ministry that will lead to the spiritual growth of the congregation
- 2) Lead and inspire Session and oversee the congregation in the operation of a wide range of program activities enabling the church to grow in its mission within this community and selectively throughout the world
- 3) Administer the church's program by leading, directing and supervising the full-time staff, part-time staff and a large volunteer group
- 4) Provide pastoral care for those in crisis
- 5) Coordinate days off / time away with ECO MPT, office staff and Worship Committee thereby allowing arrangements to be made such that the church has continuous pastoral coverage. For other than emergencies, two week notification of an upcoming out of office time.
- 6) Transitional Pastor specific tasks:
 - a. Lead the congregation in its time of transition
 - b. Help the church grieve the retirement of its Senior Pastor
 - c. Reduce the level of anxiety within the congregation
 - d. Analyze the organization as a system and offer suggestions for change
 - e. Provide fundamental support to the Elders and Deacons
 - f. Rebuild infrastructures (as necessary)
 - g. Encourage stewardship
 - h. Review financial status
 - i. Renew the spiritual life of the congregation
 - j. Conflict management
 - k. Teaching moments RE: dynamics of change

Submit your resume to: Jason Hoang jason334990@yahoo.com