

THE PRESBYTERIAN CHURCH, CHAPEL OF GRACE HOUSTON

We are seeking to fill the position of a part-time Senior Pastor.

Requirements

The right candidate must meet the following requirements in addition to the ones listed in our Ministry Information Form (MIF)

- Our pastor must be theologically evangelical, spiritually mature, grounded and spirit filled with passion for the work of God
- Minimum of first degree from a reputable seminary / Theological college.
- Certification in Leadership, administration, counseling (will be an added advantage)
- 5 to 10 Years (Post ordination serving with Presbyterian Church of African congregation)
- Holds a work permit (able to work for any employer) or Permanent Resident or Citizen

Candidates should forward resumes with clear contact details, 5 references and other requirements specified on the Ministry Information Form (MIF) to: (PNC) Pastor Nominating Committee's email chapelofgracepnc@gmail.com. **Application Deadline: May 18th, 2016.**

MINISTRY INFORMATION FORM

Ministry General Information

Ministry Number	N/A
Ministry Name	The Presbyterian Church, Chapel of Grace Houston
Mailing Address	9207 Country Creek Dr, Suite# 100 Houston, TX 77036
Phone	832-614-3249
Fax	None
E-Mail	chapelofgracepnc@gmail.com
WWW Address	None
Ministry Size	70 - 83 members
Ethnic	Black or African American (African Native) 100%

Composition	
Average Worship Attendance	70
Church School Attendance	30
Curriculum	Sunday service at 11am, Sunday school - Bible study at 10.15am, Wednesday Bible study 6.30pm) Children Sunday school, Youth program, family events – love feast, Quarterly District meeting, Monthly night Virgil, revivals, MCA and Women’s Guild programs.
Certified as eligible for participation in the Seminary Debt Assistance Program NO	
Yoked Church	NO
Presbytery	TEXAS & LOUISIANA PRESBYTERY
Synod	
Community Type	Urban
Ten-year trend statistics of this church/organization * (Show Statistics)	

Information about the position

Position: Senior Pastor
Experience Required: 5 to 10 Years (Post ordination serving with Presbyterian church of African congregation)
Specific Title: Senior Pastor
Employment Status: Half-time (Part Time)
Language Requirements: English

Visa Status: Holds a work permit (able to work for any employer) or Permanent Resident or Citizen

Statement Of Faith Required: Yes

Clergy Couples: Yes (Widow or widower can also apply)

Training/Certificate Requirements: Minimum of first degree from a reputable seminary / Theological college.

Other Training: Certification in Leadership, administration, counseling (will be an added advantage)

Brief Church Mission Statement:

We are a bible believing church, our belief, character and focus is shaped by the Word of God. As a community we are dedicated to growing in Jesus Christ through prayer, study of the Bible and service. We are committed to imitating Christ and God's love, in word and deed, by caring for one another, our community, African continent and the world. Our mission is to make disciples of Jesus Christ through our commitment to daily holy living and preaching the gospel to the lost in our community, African continent and the world.

What is the congregation's or organization's vision for ministry? Additionally describe how this vision is lived out.

In 2014, our church changed its name from First African Presbyterian Church to The Presbyterian Church, Chapel of Grace to reflect our new focus of inclusiveness and reaching out to our community and other races. Our vision is to build Godly relationship, and to touch the lives of our community, African continent and the world positively.

Our focus has been and continues to be Community, Service, Spiritual Growth and Mission. This vision is currently lived out through our worship services, support of members in times of need, African mission, reviving the MCA, WG, youth and children's ministries, renewed focus on adult education and prayer, quarterly district meetings, congregational care, retreats and community service projects.

The church's expectation from our new pastor is to see him/ her play a pivotal role in energizing the church leadership and members in achieving our vision and purpose by exhibiting a clear understanding of effective leadership, strategy, interpersonal skills in galvanizing every member to bring out the best in them towards growth of the church beyond the one congregation.

How do you feel called to reach out to address the emerging needs of your community or constituency?

Our church is 100% African-American immigrant, located between South-west 59 and Bissonnet in the city of Houston. This community has a fair distribution of other races Latino, Asian and black African – American, with commercial and residential buildings side by sides including pubs. The attending issues create a sharp contrast with us and the activities that goes on in the area in the night. However, as a church with focus to building Godly relationship and touching lives positively sees this neighborhood as a ready field that needs attention which can open doors to the lost souls.

In order to address the emerging needs of the community, we will continue to build a Godly relationship and enduring connections with each other as members, neighbors and the world. Our evangelism team is working out process of making tracts available for distribution and conducting crusade and group evangelism outing. With this we can connect with our neighbors and share the message of the gospel of our Lord Jesus Christ.

We are focusing on:

- Learning, discipleship and participation by our members
- Welcoming visitors- Following up with visitors and reaching out to missing members
- Making our activities for the children, youths & adults including the quarterly district meetings more refreshing
- Organizing retreats, mission work and social events in the local community
- Truly and deeply connecting with one another in love and service

How will this position help you to reach your vision and mission goals?

Our current Pastor has notified the church of his intention to sever his call with The Presbyterian Church, Chapel of Grace. Realizing the need and negative impact such a vacuum will cause the church especially as the absence of a senior pastor may raise a number of leadership issues that may be detrimental to the live of the church and congregation. As a result our church is in need of a pastor who can quickly step into the shoes of the outgoing pastor with a ready to 'hit the ground posture'. Since our church is a young and small membership, absence of a pastor will affect effective communication, a single rallying point leadership.

As a result the incoming pastor should be one with unifying ability, strong interpersonal and effectively communicate the church's mission, vision and purpose in order to guide, motivate and galvanized the various spiritual gifts in the congregation for the good of the church, members and the community.

Our pastor must be theologically evangelical, spiritually mature, grounded and spirit filled with passion for the work of God, demonstrated in his/her ability in guiding our congregation and leadership in achieving our mission and vision with particular emphasis to growth through making disciples for Christ. The Presbyterian Church, Chapel of Grace is a member of ECO – Evangelical Covenant Order of Presbyterian, a movement that seeks to build flourishing churches that make disciples of Jesus Christ, Our incoming pastor must be an ordained pastor of ECO or willing to be.

Our church values mission and have initiated a number of African mission projects. We would want to continue with these mission while exploring other opportunities to truly live out our mission calling. As a

result we need a pastor who believes strongly in mission and passionate about it.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization.

The candidate who could be called to this position must be one that totally believes that the bible is the true Word of God, submits his/her self to the move of the Holy Spirit. One who truly knows God and have experienced Him as exemplified in his/her spoken word, deed and relationship with others. The right candidate must be committed to an evangelical expression of the Christian faith and shares in the values, mission and visions of ECO and the church. As the world and culture is changing, our pastor must be one that knows the scripture and is faithful to the scripture and the interpretation of the Holy Spirit regardless of the changing or current culture, definitions and interpretations.

Our pastor must be a leader with a good mix of leadership style, team player, coach, motivator, willing to reach out, encourage and brings out the best from the congregation, a servant leader, transformational leader. Must be focused, hopeful and able to work with others harmoniously.

Our pastor must be compassionate, loves God, the work of God and demonstrates God's love by genuinely loving all people regardless of their race, social status, opinion or gender. Our pastor should have a solid people skills and connections, and the ability to build positive relationship with members and the community.

Our pastor will be one who places high value in preaching the Word undiluted, using authentic and engaging teaching on how to apply God's Word to our lives and grow our faith.

What specific tasks, assignments, and program areas will this person have responsibility?

Following our congregation's inauguration by ECO and the Elders elected, the church now has a more structured leadership with clear roles. Our church currently have no staff other than the pastor, most functions that would have required employment are carried out by members in form of volunteers. We expect our pastor to be able to equip and motivate those currently serving Elders and members, as well as those yet to utilize their gifts in our church.

LEADERSHIP: The pastor will have responsibility for leading and encouraging members, working closely with the Session in ensuring that a clear vision of the church is implemented and effectively communicated to the Session and congregation. The pastor may attend committee and arms meetings, but not required to attend all committee meetings. However, our pastor should have a solid idea of what is going on in all areas of the church.

CARE: As we build Godly relationship, the pastor should in addition to emphasizing Bible study participation, prayer and service connects with the people in their times of joy, victories, success, sickness, difficulties, sorrow, loss. Our pastor should take the lead in pastoral care, in particular the visitation of individual homes and district meeting, or when there are births, illness or grief, with

counselling and prayers, as the case may be with the diaconal committee.

WORSHIP: We expect our pastor to be teaching and preaching Bible-based sermons from the pulpit at Sunday services for the majority of the year. Our pastor in conjunction with the Christian education committee to create and administer bible study materials for the Wednesday and Sunday school studies. Sermons and other worship services will require study and preparation time that are a key part of the pastor's job.

Leadership Competencies:

- Compassionate
- Preaching and Worship Leadership
- Spiritual Maturity
- Change Agent
- Conflict resolution / counseling
- Decision Making
- Strategy and Vision
- Interpersonal Engagement
- Motivator
- Self Differentiation

Compensation and Housing:

Minimum Effective Salary: N/A
Housing Type: Assisted rental

References: Please list five persons who know your congregation or persons whom you believe can give a clear and accurate reference of your faith, character and credentials

Name	Address	Phone Numbers	Relation	Email

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form of Government in this regard?

Yes

Self-referral Contact Information

PNC: Ukpai Kalu

Address 9207 Country Creek Dr, Suite# 100 Houston, TX 77036

Daytime Phone 832-614-3249

Office Phone

Fax

Email chapelofgracepnc@gmail.com