



Spring Hill Presbyterian Church
4141 Spring Hill Road
Staunton, Virginia 24401
540-886-6902



A Covenant Order Of Evangelical Presbyterians

Our Vision/Mission Statement

Spring Hill Presbyterian Church is a community of people providing a place to gather and come into a relationship with God through Jesus Christ. Loving one another as God loves us, we learn to forgive, accept and encourage each other. Through our worship of God, we seek to deepen our faith and to discern His will. We serve in teaching, providing example, and showing concern for others, according to God's will.

Policy and Procedures Description of Pastor:

Service Title: Bi-vocational Pastor – on average 20 to 30 hrs./week

The Purpose of the Bi-vocational Pastor Position

The Pastor will serve, along with the Elders, as leader of our congregation by encouraging us to grow closer to Jesus Christ in our everyday lives, and to bear witness to the Good News of the Bible. The Pastor will be head of staff, responsible for nurturing staff development, and will also be responsible for the spiritual life of the congregation, including worship, teaching, administration, and pastoral care.

The Qualifications of the Bi-vocational Pastor Position

We will be guided by God to call a pastor whom He has chosen to lead and serve with us. We believe this pastor will have a joyful heart in the leadership of worship, conservative theological beliefs, as expressed in the essential tenants of ECO, and will easily profess faith in Jesus alone as Lord and Savior, as well as in the Bible as the infallible, inspired Word of God. This pastor will honor Spring Hill's past and be excited about Spring Hill's future. Our pastor will love and pray for the church family and warmly accept the reciprocal support of members. A sense of humor will be among the many tools this pastor will use to lead, teach, challenge and encourage us.

We believe God has chosen for us a pastor whose engaging leadership style will inspire and organize us to become disciples for Jesus Christ in service to others. This pastor will be warm, gracious and approachable, possess humble and compassionate listening skills, be effective in written and oral communication, and provide wise and spirit-filled counsel.

- An ordained (or ordainable) ECO pastor.
- A minimum of 5-10 years of active ministry.

Educational Requirements: Masters of Divinity

The Responsibilities of the Bi-vocational Pastor Position

➤ *Preaching/Teaching*

- This individual will preach sermons that are grounded in Scripture, adhering to the Essential Tenants of the ECO, and applicable to the everyday lives of our members and guests.
- The pastor will plan and lead special communicant's classes, new member classes including the teaching of the Essential Tenants, and provide elder training.

➤ *Pastoral Care*

- The pastor, with the elders, will care for members, in their times of celebration and sorrow, in a pastoral manner, with openness, sensitivity and compassion. This will include hospital and emergency visitation. When he/she, due to time restraints, cannot make some of these visits, he/she can call upon the shepherding elders.
- As the church continues to grow, we would anticipate the necessity of adding part time staff.
- He/she will provide pastoral counseling, referring when appropriate to more highly-trained professionals.
- The pastor will get to know the congregation.

➤ *Leadership*

- He/she will encourage, guide, and develop the staff, elders, and the congregation in working together in the ministries to which God calls us.
- He/she will delegate pastoral care to the shepherding elders when necessary and applicable.
- The Pastor will lead session to encourage and organize the covenant partners and the ministries of the church. He/she will ensure the elders adhere to the Essential Tenants.
- He/she will assist Spring Hill in working through our challenges and achieving our goals.
- The Pastor will communicate clearly, verbally and non-verbally, in an ongoing manner, with staff, elders, and the congregation.
- As a member of East Central Presbytery (ECO), we will expect our pastor to be active in the mission of Presbytery by participating in a Pastor's Covenant Group (PCG), involve the Session and congregation in Presbytery mission initiatives, attend Presbytery meetings along with an Elder such as a Mission Affinity Group (MAG), and keep the needs and mission of the Presbytery before the congregation for prayer.

Compensation

- \$25,000 to \$36,000/year
- Half of social security
- Mileage as reported
- 6 weeks' vacation
- Other benefits negotiable

Completed Application should include:

- Cover letter introducing yourself and including one or two brief paragraphs that share how you believe you can fulfill God's purposes through this position.
- PIF or Curriculum Vitae.
- Statement of Faith (no more than 400 words).
- Philosophy of Ministry (no more than 400 words).
- References (at least 3. Two of these references are to come from ministerial services and one is to be a professional reference)

Send Completed Application packets via email or mail by March 1, 2017, to:

Email: mfix1976@gmail.com

Mail: Bi-Vocational Pastor Search Committee Chairperson
Spring Hill Presbyterian Church
4141 Spring Hill Road
Staunton, VA 24401