



We are Maple Valley Presbyterian Church, a community of Christ followers who desire to find the individual God has called to be our next Senior Pastor/Head of Staff

CHURCH INFORMATION FORM

Church Name: Maple Valley Presbyterian Church

Address: 22659 Sweeney Road SE, Maple Valley, WA 98038

Mailing Address: P.O. Box 590, Maple Valley, WA 98038

Telephone Number: 425-432-4399 ext. 357

Email: pnc@mvpc.net

Web site: www.mvpc.net

Congregation Size: 525 (covenant partners)

Average worship attendance: 451

Adult Education: 556 (30 Small Groups/Women's and Men's Bible Studies)

Number of Staff: 16 (6 full-time and 10 part-time)

Children's Ministry: 68 (weekly average)

Youth Ministry: 60 (weekly average)

Curriculum Includes: TRU, LIVE, HomeFront, Faith at Home, The Pulse (MVPC's Podcast), Beth Moore, Priscilla Shirer, and RightNow Media to name a few

Church Boards: Elders (12); Deacons (14), Missions (8), Trustees (9)

ECO Presbytery: Northwest

Age Demographics:

Age Range	Church %	Age Range	Church %
20's	1.4%	60's	25.6%
30's	9.9%	70's	14.8%
40's	15.0%	80+	4.3%
50's	27.6%		

Community Type:

Maple Valley is one of the fastest growing areas in Washington State, located southeast of Seattle. A high percentage of residents are college educated and it is a family focused community. The renowned Tahoma School District continues to be a draw for younger families representing 36.2% (ages 25 – 44) of our community. We are located along the eastern edge of King County's urban growth boundary in the beautiful Cascade mountain foothills, providing ready access to many varied recreational and cultural activities.

Who We Are:

Maple Valley Presbyterian Church is an intergenerational church that emphasizes Christian community as a foundation for discipleship. We desire conversion growth through building relationships and serving in our church, community and the world. Our church has benefited from long term retention of staff over the past 30+ years and now we are welcoming newer core staff members in anticipation of church growth as our city and surrounding communities grow and become younger and more diverse. The authority of scripture is the foundation of all the ministries and practices of our church.

Our Beliefs:

We believe that Jesus Christ is God's only Son, fully God and fully human. We believe that Jesus Christ is the only savior of the world from our sin and that we receive salvation from God through Christ by grace through faith. We are a church that takes our sin, and God's grace, seriously.

Our Values:

Biblical Integrity

We believe the Bible is the unique and authoritative Word of God, which teaches through the mediation of the Holy Spirit all that is necessary for faith and life.

Intentional Community

We believe spiritual growth is a corporate experience developed through worship, prayer, study, service and accountable community; and that it is our sacred privilege to participate in nurturing the faith of the next generation. We believe Jesus calls each of us to act as peacemakers in all of our relationships.

Outward Focus

We believe in living out the whole of the Great Commission. This includes personal and corporate communications of the gospel and the application of redemptive justice and service locally and internationally.

Our Mission Statement:

Maple Valley Presbyterian is a community of small groups seeking to restore people into the life of God as disciples of Jesus Christ.

The core of our current mission is a call for MVPC as individuals and as a church to have a passion for God. As we seek to further our purpose, vision and mission at MVPC, God is calling us to:

- Become more missional – Intentional
- Become more relational – Authentic
- Become more passionate – Reaching
- Prepare for growth – Deep and Wide

How We Worship:

We offer two worship services on Sunday mornings with the same style to encourage intergenerational connection and growth. Our congregation provides a friendly atmosphere. Our worship team of vocalists and instrumentalists welcomes you to a modern, mostly non-liturgical service, where we come together in fellowship and focus on glorifying God. We see worship as more than just music. Musical and artistic worship prepares hearts to hear the Word preached, attracts people through the joy of the arts, which communicates the Word in a different format. We share in communion on the first Sunday of every month and occasionally have special appearances from our Creative Kids worship arts team, as well as encourage students from our middle school and high school worship teams to practice and lead with the Sunday morning team. Our vision is to lead people to become more genuine and intentional in worship with the Father, not only at the service, but throughout the week.

How We Care:

At our core we care for one another through our dedication and involvement in the ministry of small groups where people are known, grow through study of the word, and simply "do life" together. Other ways that we care for our church and community are through a variety of care ministries.

- Prayer ministry: We offer designated prayer time prior to each service along with prayer partners available for individual prayer after each service.
- Benevolence Fund: We provide care and assistance to our church and community members which is operated by our Deacons.
- Stephen's Ministry: We have 11 trained partners who provide emotional and spiritual care to individuals within our church and community during challenging times.
- Peacemakers: This is a central part of how our church operates in resolving conflicts. The majority of staff and covenant partners have participated in Ken Sande's training.
- Grief Share: A small group of church and community members coming together to help one another deal with loss.

How We Serve:

Passionately reaching out to our community and the world around us is an integral part of who we are as a church body. Our lives are aimed at bringing Jesus Christ into the places where we live, work, play and worship in a variety of ways.

- Community outreach: We support our local **Food Bank** by donating food on a monthly basis and volunteering time to the organization. **Kid Reach** pairs adults with students from a neighboring elementary school to build relationships and tutor. **Serve Sunday** is an annual event when the congregation breaks into groups taking part in multiple community service opportunities. We partner with a local church to provide **Friday Community Meals** to the homeless within our community. We provide financial support to **Vine Maple Place**, a local organization that ministers to families facing homelessness. Financial support is provided to **Grace Road Church** located in a nearby community.
- Community Prayer: Our pastor is committed to meeting with other local pastors and community leaders on a weekly basis to pray for each other's church body and our community.
- Mission Trips: We are committed to the financial support of many missionaries and mission organizations around the world. We have several yearly mission trips attended by youth and adults both domestically and internationally.

How We Teach:

We currently have opportunities for spiritual growth for all ages of our congregation.

Teaching our children: Every segment of our youth education is being designed to equip parents in their role as primary spiritual nurturers and prepare children to be part of the “big” Church. We currently teach our children through three core programs:

- Children’s Ministry: Our core Sunday School program for children (birth through 5th grade)
- New Life Christian Preschool: Open to the public, this thriving preschool serves over 140 children
- Youth Ministry: Sunday school and Wednesday night youth group consists of two separately led groups - middle school (6th - 8th grades) and senior high school (9th - 12th grades)

Teaching our adults: As we look to deepen our relationships we know we must provide relevant and innovative education for our covenant partners. Our current adult programs are broken out into two areas:

- Targeted education: Weekly women’s Bible studies, regular men’s group, and “Daytimers” fellowship for our retired community
- Small groups: Currently we have 30 small groups, meeting regularly, and engaged in sermon-based studies with an average attendance of 14-16 per group

Our Challenges, Our Path Forward:

We would like to see a renewed focus in the following key areas:

- Develop and implement a comprehensive strategy to reach new people and younger families in our community and incorporate them into the life of the church.
- Enhance children and youth ministries to better serve our growing families in our community.
- Provide more opportunities for Christian education and spiritual formation at every age and stage of life.
- Deepen our connection to God through stronger worship services that inspire and reach our congregation and community.
- Strengthen the process by which members are called and equipped for ministry and leadership.
- Embark on a more deliberate and sustained effort to equip all members and attenders to be both disciples and disciplers of Jesus Christ. This will start in the home where parents are both equipped for and doing the work of discipleship of their children.

Senior Pastor/Head of Staff Position Description:

The role of the Senior Pastor/Head of Staff is a full-time commitment. The Senior Pastor will be responsible for shepherding and nurturing employees’ development, and will also be responsible for the spiritual life of the congregation, including worship, teaching, administration and pastoral care. As Head of Staff, responsibilities include: overseeing daily operations, working alongside the Personnel Committee in addressing personnel matters, moderating the Session and interfacing with the ECO denomination.

Qualifications:

- Personal relationship and commitment to Jesus Christ and evidence of spiritual growth
- Strong preaching skills - capable of nourishing, inspiring and connecting people with God's Word
- Strategic - capable of casting a vision, leading the church toward the realization of the vision, and leading the resulting growth of the church
- Passionate - reaching those lost to Christ and able to motivate and equip others to act on that passion
- Teaching experience - able to equip people at all stages with a deepening knowledge and ability to apply God's Word in their daily lives and to minister to others
- People and communication skills - comfortable relating to all people, regardless of age, gender, ethnicity or ideology
- Excellent management, organizational, fiscal and administrative skills
- Successful track record in recruiting, team building and staff mentoring
- Familiarity and comfort level with church technology and computer systems
- Experience in leading and managing a church through a time of change
- Empathetic - caring for persons in time of need
- Member of ECO or be willing to receive and adopt the [essential tenets and values of ECO](#) and be eligible for ordination in the Covenant Order of Evangelical Presbyterians as a Senior Pastor/Head of Staff

Responsibilities:

- Prepare, lead, pray and preach the Word and administer the sacraments in worship and other services as appropriate
- Embrace and nurture the church family, striving to build unity, healing and fellowship
- Provide vision, leadership and ministry, in unity with Session, concerning change, conflict management, reconciliation, planning and growth
- Guide the congregation in ever deepening personal faith
- Provide leadership for activities of the church working in partnership with the staff, ministries, committees and teams to assist them in carrying out their assigned tasks and providing accountability for results
- Provide leadership working in unity with Session, to shepherd the congregation, collaboratively identifying/addressing congregant needs and educational opportunities as well as financial planning and accountability of stewardship/finance teams
- Provide pastoral care to include visitation, crisis care, counseling and officiating at weddings, baptism, and memorial services as requested
- Embrace personally and corporately the outreach ministry of the church
- Plan and moderate Session and Congregational meetings in consultation with the Clerk of Session and in accordance with the bylaws of Maple Valley Presbyterian Church and the polity of ECO

- Conduct weekly staff meetings to coordinate program and administrative responsibilities, to provide continuity of vision and leadership, to establish accountability measures, and to build a unified team
- Responsible for annual performance reviews for direct reports
- Provide leadership and work in unity with Session in all areas of staff management, including hiring and dismissal of staff personnel
- Represent Maple Valley Presbyterian Church to ECO, the community and community organizations
- Provide reports on performance and accomplishments to Session as often as required

Certification/Training/Experience:

- Master of Divinity and Ordination as a pastor or equivalent
- Clinical Pastoral Education Training (desired)
- 5-7 years of pastoral leadership (desired)

Compensation:

Compensation for the Senior Pastor/Head of Staff includes salary and housing allowance, retirement plan (403b), insurance, study allowance/leave and other benefits to be determined based upon the candidate's qualifications and experience.

All applications must include:

- Pastor Information Form (PIF) or equivalent (resume)
- Statement of Faith
- Three (3) references – names and contact information

Candidates wishing to be considered for this position must complete their application through our [online application process](#).

Additional resources:

- [Mission Study](#)