

**POSITION DESCRIPTION
HOPE PRESBYTERIAN CHURCH**

Minister for Worship and the Arts

TIME REQUIREMENT: 30 to 40 hours (.75 to 1.0 FTE)

PURPOSE

To lead a comprehensive ministry of worship and the arts that glorifies God through a variety of worship styles and builds disciples of all ages for Jesus Christ.

CHARACTERISTICS AND QUALIFICATIONS

1. Must possess a living faith in Jesus Christ as Lord and Savior.
2. Must possess a clear understanding of the nature of participatory, image-rich worship and a winsome, engaging presence that leads people to encounter the holiness and glory of God.
3. Demonstrated ability to provide spiritual and organizational leadership to praise and worship teams, working effectively with both instrumentalists and vocalists.
4. Able to lead worship from an instrument (guitar and/or piano strongly preferred).
5. Able to function effectively within an evangelical Reformed (Presbyterian) context.
6. Demonstrated passion to teach the dynamics of worship in the context of worship and in classroom settings.
7. Must possess a college degree (major in music and/or worship desired but not required).
8. Energized by functioning collaboratively in a multiple-staff setting.

ROLES AND RESPONSIBILITIES

I. Worship Planner, Leader, and Teacher (50%)

1. Working closely with the Pastor, plan worship services with thematic unity that honor and glorify God.
2. With sensitivity to the Holy Spirit, lead people into the presence of God. Connect songs and elements of worship through use of biblical images and phrases, prayer, musical interludes, and silence.
3. Develop, equip, and lead contemporary praise and worship teams for the Sunday morning contemporary service.
4. Create opportunities for increasing number of people to serve as worship leaders. Develop and lead ad hoc choirs/ensembles (instrumental, bell, vocal, choral, dance, etc.) – with a primary but not exclusive emphasis on contemporary worship.
5. Increase the diversity the congregation experiences in worship with regard to age, style, and ethnicity.
6. Provide ongoing leadership for the Sunday evening experiential service (the Well). Create opportunities for staff/volunteers to lead by themselves and oversee them as they do so.
7. With support from the Assistant Minister for Worship and the Arts, recruit and schedule instrumentalists (primarily volunteers) and vocalists (volunteers) for praise and worship teams.
8. Conduct midweek and Sunday morning rehearsals as needed.
9. Teach the dynamics of worship in the context of worship and through occasional classes.
10. Work closely with the sound tech to achieve good sound mixing of the worship team.
11. Provide worship leadership on a year-round basis, including seasonal celebrations (such as Advent/Christmas, Lent/Holy Week/Easter, summer, and Thanksgiving).

II. Spiritual Leader (20%)

1. Encourage praise and worship teams, ensembles, choirs and other groups to be caring communities where participants support one another.
2. Provide for devotional and spiritual shepherding of those in worship and music ministry.
3. Integrate prayer as an essential component of Hope's worship and music ministry.
4. Model a relational and servant style of ministry.

III. Administrator (30%)

1. Coordinate the total worship and music ministry of the church.
2. Attend Servant Leadership Team (SLT) meetings.
3. Develop the worship and music budget.
4. Supervise the Assistant Minister for Worship and the Arts and other paid and volunteer music staff.
5. Work collaboratively with the Minister for Traditional Worship.
6. Develop and lead the Worship Ministry Team.
7. Order music and supplies.
8. Oversee the maintenance and care of Hope musical instruments (including pianos and the organ).
9. Oversee the maintenance and use of audio-visual equipment for worship, in collaboration with the Director of Facilities and Administration.
10. Coordinate special musical events such as guest concerts and recitals.

RELATIONSHIPS

This position reports directly to the Pastor/Head of Staff, and is a member of the Shared Leadership Team. This position interacts with all ministry areas as they share in worship and music.

ACCOUNTABLE TO: Pastor/Head of Staff

To inquire or apply, submit a resume along with a video showcasing your worship leadership to kim@hope-pc.org.