



Idyllwild Community Presbyterian Church

54400 North Circle Drive
Idyllwild, CA 92549
www.icpchurch.net



Our vision is to assist God as he builds a flourishing congregation by reaching out to our community with the good news of salvation through Jesus Christ. We aspire to be His light in the darkness. Our goal is to spread God's love, nurture disciples who seek and save the lost, care for those who are in need, and teach the wonderful truths of sacred scripture.

MISSION STATEMENT

We are people experiencing Christ! We are committed to proclaiming the Gospel, growing in faith under the authority of the Bible, meeting local and worldwide mission needs, dynamic worship and prayer, being a visible presence in the community, welcoming visitors, and caring for others.

STATISTICS

Membership: 70
Average Worship Attendance: 59
Church School Attendance: 2
Elders: 9
Deacons: 10
Sanctuary seats 120 comfortably
We are financially debt free (we definitely still owe Jesus!)

COMMUNITY PROFILE

Idyllwild Community Presbyterian Church (ICPC) became affiliated with the PCUSA on August 28, 1946 but has a history that began with outdoor meetings by Strawberry Creek in the 1920's. As of March 17, 2017, ICPC is now affiliated with ECO (A Covenant Order of Evangelical Presbyterians). ICPC continues to serve God by His grace. Idyllwild is a small mountain community to the west of Palm Springs, and with the adjacent communities has a population of approximately 3,500 people.

POSITION AND DESCRIPTION

We are searching for a full-time pastor to shepherd our congregation. It is our hope that this shepherd will lead us with caring, compassionate biblically-based preaching and teaching. It is important that a pastor of ICPC believes in the inerrancy of scripture. We are in need of a servant of God who will engage the congregation, collaborate with our elders and deacons, and encourage the spiritual growth of all worshipers.

Our pastor will work with the Session and a part-time secretary to prepare the worship bulletin and computer presentation for Sunday worship. Our pastor will moderate session meetings, adhere to the ECO polity, and be involved with our ECO presbytery. Our pastor will chair our Worship and Mission Commission. We desire a pastor who will lead us in bible studies and plan and oversee additional Christian education outreach, such as small groups, nurture us through counseling and prayer, visit the sick, shut-ins, and the conflicted. Other services will include administering the sacraments, weddings, and memorials.

NARRATIVE ON THE HEALTH OF MISSION AND MINISTRY

ICPC is a reformed congregation that desires to glorify God by worshiping Him in spirit and truth. We strive to fulfill the great commission of our Lord Jesus Christ and to be faithful, obedient people of God. We aim to glorify Him by living our lives as salt and light and serve Him through our local ministries.

The ministry of our Deacons is heart-felt, continual and on-going. Their activities include: providing for fellowship with coffee and snacks after the worship service, bi-annual pot lucks, purchasing food for the community HELP Center, and maintaining contact with members on their parish list.

The (Women's) Guild has a monthly luncheon, oversees the Thrift Shoppe, and arranges receptions for weddings and memorial services. They provide substantial financial assistance for local and international missions.

"The Session has the responsibility and authority for governing the congregation and guiding its mission for Christ in the world." (ECO Polity 1.0603). The Session provides for the worship and educational life of the congregation, participates in ECO presbytery meetings and MAG groups.

Standing subcommittees include Property and Finance, Christian Education and Worship and Missions. Session will conclude ECO's Flourishing Church study in the summer of 2018.



Our congregation is involved in annual activities such as the Samaritan's Purse shoe box ministry, a canned food drive, Christmas Caroling, Lenten Bible study, and community service presentations. We offer financial support for several missionaries.

ICPC has a small children's ministry. Sunday mornings: we offer a Bible lesson in the manse during the pastor's sermon.



Music is an important part of our worship service. Our church is moving toward a blended music ministry. We are currently looking for a song leader. Our former worship leader, who served for more than 40 years, recently passed away.



ICPC has a warm, beautiful sanctuary that includes a stage with grand piano and an organ. Attached are a narthex, choir room, and our Fireside Room, which is used for bible studies and meetings. Following worship service, we serve coffee and refreshments downstairs in the Fellowship Hall, a place of fellowship and community outreach. The Hall's many uses include monthly movie events, a gathering place for the Garden

Club, the Quilters, and wedding and memorial receptions. We have a patio and a memorial garden with a columbarium just off the sanctuary. Adjacent to the garden is the Manse, which contains a large room for Children's Bible school and other bible studies, as well as the pastor's study and secretarial office.



Although we are very thankful for all we have been blessed with, there is much more we want to do. There are areas in which we are eager to develop and grow. We would love to start small group adult enrichment meetings. We plan to continue our outreach and evangelism through our long-time weekly men's and women's bible studies, as well as our community bible studies and our movie afternoon gatherings.

God has a place of service for you. It is our hope that you are led to serve Him by feeding His sheep wherever you are called. May God richly bless your journey and your life in His service.

JOB DESCRIPTION

JOB TITLE: PASTOR / HEAD OF STAFF

JOB CODE: FULL TIME / SALARY / EXEMPT

TIME COMMITMENT: PASTOR / HEAD OF STAFF POSITION IS EXPECTED TO REQUIRE 50 HOURS A WEEK

MINIMUM QUALIFICATIONS

- Member of ECO or be willing to receive and adopt the essential tenets of ECO and be eligible for membership in the Covenant Order of Evangelical Presbyterians as Pastor/Head of Staff
- Demonstrated knowledge of the Bible; strong preaching skills with the ability to proclaim the Gospel and lead people to repentance of sin and faith in Jesus Christ as the risen Savior and Son of God
- Post seminary degree, such as a M. Div. or Th.M., from an accredited theological seminary
- 7+ years in Ministry with at least three (3) years of experience as a Lead or Senior Pastor

DESIRED QUALIFICATIONS

- Post seminary degree, such as a D. Min. from an accredited theological seminary is preferred
- Teaching experience and ability to equip people at all stages with a deepening knowledge and ability to apply Biblical principles in their daily lives and to minister to others
- Demonstrated management, organizational, computer, and administrative skills
- Familiarity and comfort level using software to support audio/visual presentations (PowerPoint) in worship.

RESPONSIBILITIES

- Plan and lead worship, preach at regular and special worship services, and provide for substitute preachers during approved absences
- Maintain and encourage the unity, fellowship and growth of the congregation
- Provide pastoral care to include visitation, crisis care, counseling, and officiating at weddings, baptisms, and memorial services as requested
- Plan with the congregation for growth and a sustainable future
- Lead the congregation in the ministry of healing and reconciliation and in community outreach
- Plan Church events (e.g. Lenten studies and Christmas Eve service)
- Provide leadership for, and work in unity with, the Session, shepherding the congregation, and collaboratively identifying/addressing congregant needs
- Plan and moderate Session and Congregational meetings in consultation with the Clerk of Session and in accordance with the bylaws of ICPC and the polity of ECO
- Collaborate, communicate, and actively engage with the Worship Commission, the Property and Finance Commission, the Christian Education Commission, the Staff, the Deacons, and the Guild
- Work with the church secretary to develop the weekly worship bulletin
- Coordinate with the leaders of Bible Studies and small groups
- Accountable to the Session with reports on performance and accomplishments as required by the Session
- Conscientiously represent ICPC to the ECO Presbytery and Synod, to the Ministry Partnerships Team (MPT), and to the Mission Affinity Group (MAG) (attending all these ECO meetings), as well as be a representative of ICPC to the community and community organizations

HOW TO APPLY:

Interested applicants should submit the following items in confidence via email to

pncICPC@outlook.com

- A cover letter, explaining your interest in the position
- A resume that includes a complete record of your academic and professional experience
- A brief personal statement of faith and an overview of your spiritual journey
- Three professional references
- Your response to the following four questions:

(1) What do you believe a Senior Pastor's top 3 strengths should be? (Choose your top 3)

- a. Theologian
- b. Administrator
- c. Preacher
- d. Evangelist
- e. Teacher
- f. Director
- g. Visionary
- h. Counselor

Other _____.

(3) What do you believe are the top 3 areas a Senior Pastor should focus energy/time on? (Choose your top 3)

- a. Staff management
- b. Small groups and discipleship
- c. Attracting new members and retention
- d. Professional development and continuing education
- e. Outreach and evangelism
- f. Supporting needs of the community
- g. Inspiring generosity and stewardship
- h. Pastoral care
- i. Implementing vision

Other _____.

(2) What do you believe a Senior Pastor's top 3 character traits should be? (Choose your top 3)

- a. Persuasive
- b. Honest
- c. Trustworthy
- d. Thoughtful
- e. Faithful
- f. Sense of Humor
- g. Steadfast
- h. Gregarious
- i. People oriented
- j. Focused
- k. Prayerful
- l. Inspirational

Other _____.

(4) What do you consider to be the top 3 most important components in a sermon? (Choose your top 3)

- a. Strong biblical knowledge/references
- b. Application to everyday life
- c. Challenging of intellect
- d. Humor
- e. Spiritual nourishment
- f. Illustrations
- g. Challenge of the status quo
- h. Explanation of biblical passages

Other _____.

CHURCH CONTACT:

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