

Job Description:

Title: Pastor to Men

Reports To: Senior Pastor

Salary Range: high 80's to the 90's depending on experience

Additionally full medical, dental, retirement with the following reimbursable allowances: \$800 auto, \$1000 books, \$1800 continuing education, \$1800 business expenses

Requirements: B.A plus Seminary or equivalent.

Profile of the person needed:

Gifted preacher and teacher, visionary, extravert who loves people, team player, self-starter who takes initiative and sees solutions, a deep heart for saving the unsaved, understands church growth strategies, knowledge and experience in small group ministry, excellent writing skills.

Overview:

COMPASS is aligned with the Covenant Order of Evangelical Presbyterians (ECO) and is Jesus-centered, Bible-based and evangelism centered. The purpose of COMPASS is '**To save the unsaved**'. We have grown from little more than 200 in worship to around 2000, with a dynamic worship ministry and 2 locations. The church is very unified; the people buy the vision; relationships are a top priority. See www.compasschurchmc.org for worship examples and ministries.

This is a new position. We need a pastor who can attract men to small groups and other venues where they become godly, spiritual leaders.

Responsibilities:

- Enlarge our small group ministry to men. 1000 men in Bible study is our goal!
- Vision to develop other venues to reach men in this city such as a businessman's lunch/event
- Plan and develop retreats with men (and their sons and daughters).
- Write the weekly studies for the small groups.
- Recruit, train and inspire small group leaders.
- Recruit and inspire a Men's Ministry leadership team.
- Envision and lead 'men's gatherings' which are a stepping stone into small group study and to which men would invite their unchurched friends.
- Be out of the office and into the workplace building relationships.
- Be gifted in preaching and able to take the pulpit on Sundays when needed..... We have an influential TV and radio broadcast of our messages, which you would be part of and thus the emphasis of the gift of preaching.
- Envision and develop a process of assimilating 'fringe' men into the Body Life of COMPASS: serving, tithing, loving one another.
- Be part of the 'core staff' for worship planning and development of vision for reaching the lost.
- Would be part of the staff rotation in hospital calling

Resume, references and 1 dvd to:

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Compass Church

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