



JOB TITLE: Director of Worship & Arts

EMPLOYMENT STATUS: Exempt/Full-time

ABOUT WCPC: Located on 6½ acres in the epicenter of the beautiful East Bay area of California, Walnut Creek Presbyterian Church is a church steeped in 142 years of history in the heart of a rapidly growing urban area.

PURPOSE: The Director of Worship & Arts (W&A) is mature in their faith and provides creative vision and culturally relevant worship leadership for services and events at WCPC.

JOB DESCRIPTION AND REQUIREMENTS: Musical expertise, leadership, collaboration, shepherding, team player, administrative skills and a strong work ethic are necessary. The position requires specific competencies that are pastoral, personal, creative, musical, and technical. Experience with leading a church in transition of leadership is important. Reports to the Senior Pastor.

EDUCATION: 4-year college degree preferred.

PRIMARY RESPONSIBILITIES:

- Responsible for a worship environment that attracts and engages both unchurched and regular attenders alike, via compelling musical worship that leads to life transformation
- Highly organized in planning and preparation for all WCPC worship services
- Provides leadership for the worship team, encouraging, teaching, shepherding and leading them by example
- Shares the Gospel with the people of WCPC through music, art and other creative outlets, and equips them to share the Gospel with others
- Develops WCPC community outreach opportunities through music
- Leads/oversees worship for special seasons and events (i.e. Christmas, conferences, VBS, etc.)

SECONDARY RESPONSIBILITIES:

- Builds and maintains positive and effective relationships with the Pastoral Team, Ministry Leadership Team, WCPC employees, and volunteers
- Engaging personality, great interpersonal skills, communication skills, winsome and discerning
- Ability to perform under pressure, meet deadlines, and demonstrate efficiency

TALENTS AND SKILLS:

- Experience leading a worship team for a minimum of 3 years
- Creative and visionary with technology – video, lighting, staging, audio, etc.
- Proven ability to build, inspire, and encourage worship teams, worship leaders, as well as volunteer teams
- Ability to lead worship with a strong voice and experienced in playing a main instrument, such as guitar or keyboard
- Well versed in contemporary music and traditional music (e.g. hymns)
- A life-long learner with a teachable spirit
- A student of culture with a passion for sharing the gospel through music
- Able to create and revise music charts

- Skilled at arranging vocal parts and working with trained vocalists
- Must be creative, current and culturally relevant to various target audiences
- Able to teach and grow the congregation as worshippers through up-front role as worship leader, teacher and communicator
- Great rehearsal techniques, able to speak other musician's language and to hear several parts simultaneously

CONTACT: To apply, please send your resume to WPCApps17@gmail.com.

WCPC Church website: <http://www.WCPres.org>