

Greenback First Presbyterian Church

With the celebration of our 100th Anniversary in 2008, Greenback First Presbyterian Church used our initials to select a new motto: **Going Forward in the Power of Christ**. That is our desire as we search for a new Senior Pastor to begin in July of 2017. First Presbyterian Church of Greenback, TN is a traditional, historical and evangelical, Bible believing church with new life. Those descriptors, “traditional, historical, evangelical, Bible believing...new life” are filled with relevance for our small congregation. When you step into our church for the first time you are greeted by friendly caring people who love the Lord. We are a church that is thoroughly involved in our community. We fulfill Matthew 5:16 by shining bright in our community and strive continuously to go further, for His glory.

Most importantly, we are a conservative, evangelical, Bible based, Christ-centered church. Proper Biblical teaching is the foundation upon which our church stands and that teaching, coupled with the power of the Holy Spirit within us is the impetus which has brought us to these exciting times and which will be the driving force for us in the future. To that we are absolutely committed.

Our church is experiencing growth in numbers and ministries and we want that to be a pattern for the future not a brief phenomenon. Groups within our small congregation are categorized in a variety of ways. “Family church” is a common phrase, applicable to many churches. It certainly describes our congregation. Many of the families represented in our church have been in Greenback for many generations, much longer than the church itself. As stated above the church is over one hundred years old so many of our families have been in Greenback for many generations.

However, our congregation is eclectic, also. Most of our adult members have college educations, many hold advanced degrees. We have teachers, farmers, ranchers, doctors and business men and women in our congregation. Oak Ridge National Laboratory is near and several of our professionals are employed there. The stable core of our congregation is the adult group. Our area is a haven for retirees and we are blessed to have many who were and are successful leaders. We also have middle aged and young families and are on

the verge of seeing ministry to families blossom and grow. Our women's and men's ministries are a blessing to the community and our church. Our college age, youth and children's ministries are small but very strong, well-staffed and organized. There exists a good infrastructure which will facilitate growth. We are very blessed to have an extremely gifted and well-qualified youth/children's Pastor who is currently pursuing a Master of Divinity degree. He and his wife led our youth and many adults on our very first mission trip this year and we would like to see missions and mission trips become the norm for our congregation. We have small groups who focus on studying cutting edge apologetics, evangelism and Biblical knowledge.

Another strength, especially for a church of our size, is our music program. Our services delight in a blend of traditional and contemporary styles of music. Our musicians are truly top notch. There is openness and joy during our worship services.

We are prayerfully seeking someone who can lead us forward in Christ as we face changes in our community and world. Greenback First Presbyterian Church has evolved in the last few years, by moving out of the PCUSA, and we are finding a new freedom and joy in living out our beliefs as a more evangelical church. Now as our pastor of over twenty years, who led us prayerfully and painstakingly through that process is retiring, we are looking for God's choice to lead us forward in a ministry that will be spiritually uplifting for our members and a guiding light in our community and world. We are seeking a Pastor who will teach Scripture as the inspired Word of God as a "lamp to our feet and a light to our path" (Psalms 119:105). One who will train us in scripture, help equip us and facilitate us in ministry. We seek a Pastor who will be a strong, innovative, progressive leader who will lead us as we fulfill the great commission.

Our Mission and Goals:

A very brief way to state our mission and goal is that we seek, “To know Him and make Him known”.

Church size:

- 90 plus members
- Attendance usually less than that, averaging around 50 to 60 attendees.

Pastor Reports to:

- Session

Applicant Qualifications

Gifts and Strengths:

- Feeding the flock through exegetical and expository teaching and preaching
- Pastoral Care
- Mission Inspiration and Participation
- Administrative Leadership
- Leadership of Staff and Volunteers
- Assist in staff and volunteer development
- Excellent written and oral communication

Credentials and Experience

- Seminary degree or in process of earning seminary degree
- We are open to a candidate with any level of experience
- Currently or in process of or willing to become ECO-ordained. We may consider a candidate from an affiliate denomination.

Compensation

- This is a fulltime position with an appropriate compensation package including salary, housing, healthcare and retirement.

Application for the Position of Senior Pastor Greenback First Presbyterian Church

Date of Application _____

Personal information:

Full Name:			
Street Address:			
City, ST, Zip			
Home Phone:		Cell Phone:	
Email:			
Address where correspondence should be sent, if different than above:			
Do you wish your application to be kept confidential? Y N			
Do you have a Facebook account? Y N		May we access it? Y N	
Married Y N	If yes, how long?	Ever divorced?	If so, when?
Spouse divorced? Y N	If yes, date of divorce:		
Children's Names and ages (if applicable):			
Please provide a current photo of yourself and your family.			
How did you learn of this position?			
What about this position attracts you?			
Are you currently employed? Why are you considering a change at this time?			
Education:			
Institution/College		Graduation Date	Degree Earned
Ordained?	If yes, date?		
Ordaining church/entity:			
Address:			
Website:			
Other certificates or licenses:			
Name		Date received	

Professional Experience:		
Current Church or Institution		Address
Website:		
Dates of service:		
Membership upon arrival:		
Current membership:		
Average attendance:		
Title and responsibilities:		
Previous Church or Institution		Address
Website:		
Dates of service:		
Membership upon arrival:		
Current membership:		
Average attendance:		
Title and responsibilities:		
Previous churches or other institutions (up to 10 years)		
Church or Institution	Dates of service	Title/position
Have you ever left a position involuntarily? If yes, please explain.		
Beliefs and Persuasions: Please attach documents to explain the following.		
How do you define the position of Senior Pastor?		
What is your leadership style?		
As a Senior Pastor, how would you define your relationship and function in regard to the following?		
1. Church members:		
2. Session board:		
3. Associate and staff members:		
4. Other local churches and pastors:		
In what cultures, do you have experience (rural, urban, suburban, cross-cultural, and other)?		
In what culture do you have a desire to serve?		
Please provide an explanation of your beliefs for the following		
a. Abortion		
b. Addictions		
c. Baptism		
d. Church Government		
e. Church Growth		

f. Holy Spirit
g. LGBT Issues
h. Marriage, Divorce, Remarriage
i. Missions, Evangelism
j. Salvation Doctrine/Security of Believers
k. Theological Position/Persuasion
l. Worship Style

Please evaluate yourself (0 weakest – 10 strongest) on each of the following regarding the position of Senior Pastor.

Preaching:	Counseling:	Administration:	Evangelism:
Visitation:	Teaching:	Discipleship:	Relationship Building:

Personal Christian Experiences: please explain

Your childhood church/religious experience:

Your conversion experience:

Your Spiritual gifts:

Events that have shaped or influenced your growth in Christ:

Family:

How does your spouse enhance your ministry?

What are your hobbies or outside interests, and your spouse’s hobbies and interests?

Please list any activities or community organizations of which you have in the past or are currently participating.

Organization or activity	Dates of participation

List three people that have been most impactful on your life and why.

1.

2.

3.

Thank you for your thoughtful responses and time allotted to the completion of this application. Our prayer is that the Lord, in His grace and leading, “will direct your path and light your way” as you endeavor to serve Him with your life and ministry (Psalms 119:105).

Please submit the completed forms to:

Nominating Committee: Greenback First Presbyterian Church
c/o Frank Mosley
700 Lett Drive
Greenback, TN 37742
Or
nominatingcommitteegfpc@gmail.com

God bless you and your family!

The Church Family of Greenback First Presbyterian Church