



## Director of Youth Job Profile

### First Presbyterian Church, Houston, TX

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#### **First Presbyterian Church Mission Statement:**

Compelled by the love of Jesus Christ and empowered by the Holy Spirit, we carry the Gospel to Houston and to the world.

#### **Youth Ministry Mission Statement**

The Youth Ministry of FPC welcomes, encourages, and discipless middle school and high school aged students through evangelism, relationships, biblical teaching, small groups and missions; cultivating in them a lifestyle of purposeful discipleship to Jesus Christ.

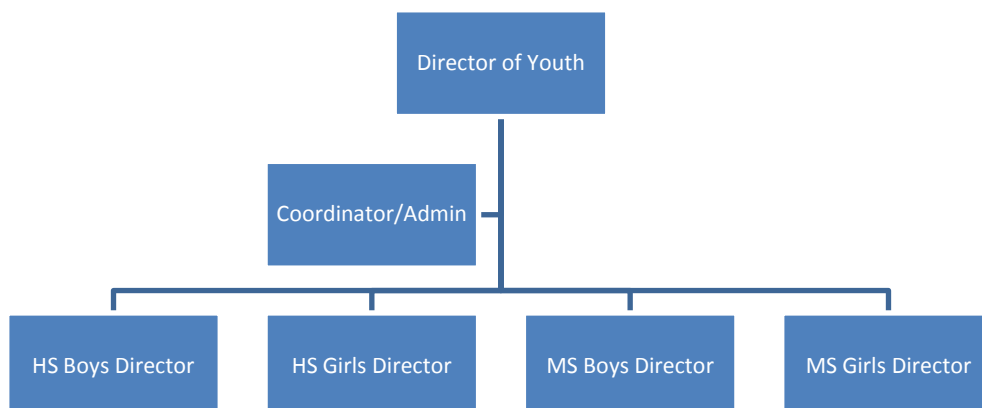
#### **General purpose of the position:**

To oversee, nurture, train and encourage the Youth Staff and volunteer leaders; casting vision for the entire Youth Ministry, and logistically organizing a variety of Youth Ministry related events, trips and functions.

#### **Personality Traits:**

We are looking for a Christ-centered, prayerful, high energy, visionary leader who possesses a natural blend of connecting with students and engaging adult. This person will: foster a spirit of fun and joy, effectively lead and influence, cultivate a staff culture of collaboration and excellence, and be highly motivated and adaptable. This person will be an excellent communicator who has a genuine, visible faith that is contagious.

#### **Supervisory Responsibilities:**



### **Essential duties and responsibilities:**

- Lead, train, develop, encourage and empower existing youth staff for ministry to all youth involved at FPC.
- Train and recruit youth volunteers for Sunday mornings, small groups, confirmation and seasonal trips.
- Cultivate parent involvement and communication, ensuring that Youth Ministry communication to parents is routine, clear and reliable.
- Be a bridge between the youth ministry and the broader church. Demonstrate consistent engagement in the life of the church staff and broader church community. Create ways in which youth can be active in the overall congregation and vice versa.

### **The Youth Director will oversee, empower, and support the youth staff to:**

- Teach Sunday school, lead small groups, and college prep classes, and also participate in other teaching/leadership events.
- Follow-up with new students and parents to engage them into the church community (assimilation).
- Give significant leadership in relational ministry, mentoring and discipling of middle and high school students.
- Work with existing staff to plan retreats and trips.
- Give significant leadership in planning Confirmation, training and enlisting volunteers, recruiting Confirmands and conducting the course
- Encourage and Lead students to participate in worship and other FPC events.
- Participate in the life of FPC through worship and other FPC events and encourage and lead students to participate as well.
- Manage annual Youth calendar by planning 6 months to a year in advance and delegating tasks to Youth Staff by facilitating weekly Youth Staff meetings and prayer time
- Work with Young Adults and Children's Ministry to ensure smooth transitions into and out of Youth Ministry

### **Experience/qualifications**

- Accomplished and proficient Christian faith with a demonstrated capacity to articulate and teach the historic reformed faith.
- Preferably 10+ years of leadership experience in full time ministry, primarily youth.
- Experience of supervising staff.
- Experience managing a budget, working to deadlines, executing with excellence.
- Adherence to the Essential Tenets of ECO

## **First Presbyterian Church of Houston**

First Presbyterian Church of Houston has a strong historical legacy and a commitment to carry the Gospel to the current culture. It was the first church in Houston, founded in 1839 when Texas was a rugged Republic. Today it is an active, multi-faceted church, strategically located between downtown Houston and the Texas Medical Center. Guided by its mission statement, “Compelled by the love of Jesus Christ and empowered by the Holy Spirit, we carry the gospel to Houston and to the world,” its vision is to be a welcoming church that prepares people who come through Bible-based preaching and teaching to go and be the church in all areas of their lives.

The church is at the crossroads of cultures, strategically located in the heart of Houston, a world-class city, whose influence extends around the globe. Our immediate neighborhood is a global mission field composed of communities such as the Museum District, Rice University, Montrose, the Third Ward, and the Texas Medical Center. The church’s resources include substantial facilities, a committed staff, and a large congregation that continuously responds to the needs of the church and the broader community. It has active ministries in worship, children and families, youth, global mission, urban mission, benevolence, and education.

First Presbyterian Church of Houston is affiliated with the Covenant Order of Evangelical Presbyterians (ECO). Its theology is Reformed as expressed in the ECO Essential Tenets and the Book of Confessions. Its governance is Presbyterian, ruled by elders, all under the authority of Jesus Christ as revealed in the Holy Scriptures.

## About Houston

Founded in 1836 in the Republic of Texas, Houston is the fourth most populous city in the nation. Houston has a population comprised of many and wide-ranging ethnic, religious, and international backgrounds, and that has earned Houston the title of the most racially and ethnically diverse major metropolis in the United States.

Long heralded as the energy capital of the world, there is also a broad range of industries in Houston such as manufacturing, aeronautics, transportation, education, arts, and healthcare. The Texas Medical Center, located one mile south of First Presbyterian Church, is now the world's largest concentration of healthcare and research institutions. Thanks to the Port of Houston, which is located just ten miles from downtown, Houston surpassed New York in 2013 as the top U.S. market for exports. With a broad range of economic activity, Houston also ranks second amongst U.S. cities as a location for Fortune 500 company headquarters.

Houston is home to a thriving cultural, arts, and culinary scene. It is one of a few United States cities with permanent, professional, resident companies in all major performing arts disciplines: opera, ballet, symphony, and theater. With nine major performing arts organizations and six performance halls, only New York has a greater concentration of theater seats in a downtown area in the United States. The Museum District which is located adjacent to FPC, houses nineteen museums which attract more than seven million visitors a year. The city is also home to over eleven thousand restaurants featuring cuisine from more than seventy countries and is therefore often called "the dining-out capital of the nation".

There are many options for education in Houston including public, private, and parochial schools. The public school system in Houston includes charter and magnet schools. There are over two hundred private and international schools, including the Presbyterian School on the campus of First Presbyterian Church. Houston boasts more than 300,000 college and university students with more than half of those attending classes within three miles of the FPC campus.

Houston in 2018 continues to grow and to be a vibrant, welcoming city where people from all walks of life and all corners of the globe live and thrive.