



BONHOMME
WHERE FAITH GROWS

About Bonhomme Presbyterian Church (ECO)

Bonhomme is the oldest Presbyterian church west of the Mississippi with a rich history and a pioneering spirit. New to the ECO denomination – and the first in the St. Louis metropolitan area – we are excited to build upon our 200-year history by building a flourishing church to make disciples of Jesus Christ.

We are a growing community, filled with people of all ages who worship in both contemporary and traditional services. Our contemporary worship service has grown from being a small portion of our membership when it was 15 years ago to now serving over half of our congregation. Our 1500 members are known for a strong sense of community and heart for mission that will carry us into our church planting vision in the coming years.

About the Contemporary Worship Director

We are seeking a dynamic individual of strong faith to be in charge of our contemporary worship services. The Director of Contemporary Worship is a spiritual leader, a developer of people, and an organizational leader within our church family. This individual is a champion of worship for our community: providing an authentic, God-honoring worship experience at our contemporary weekend services; recruiting and training worship leaders, musicians, artists, and other volunteers; and working on a team with other church staff and leaders to help guide our worshipping congregation forward in faithfulness to our God and discipleship to Jesus Christ.

A bachelor's degree in a relevant discipline is preferred with experience leading contemporary worship, including recruiting and developing volunteer-based praise ensembles. In addition, candidates should demonstrate excellent instrumental and vocal musicianship, strong management skills and creative artistic discernment.

Duties and Responsibilities:

Spiritual Leadership

- Sensitively shepherd the congregation in the spiritual act of worship and in responding honestly to God.
- Model authentic wrestling with God in prayer, song, praise, and liturgy.
- Lead the worship planning teams in crafting authentic, God-honoring worship experiences at weekly contemporary services and special services.
- Walk with God through regular time in prayer, study, personal and professional development, and accountable relationships.
- Evaluate worship gatherings by seeking feedback from the congregation, pastors, and worship arts volunteers.
- Plan worship music by working with music familiar to the congregation and also finding new worship material to introduce to the congregation.

Developing People

- Lead worship team in weekly rehearsals and services.
- Meet with worship leaders and volunteers to provide mentoring, discipleship, and team-building.
- Recruit and train new worship leaders, instrumentalists, and tech volunteers.
- Oversee development and leadership of any arts groups for Contemporary Worship (e.g. drama, dance, video, writing, graphic design, stage design.)
- Support and encourage hospitality team leaders who welcome and assist worshippers at weekly contemporary services and special services.



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Organizational Leadership

- Participate in weekly ministry staff meetings and partner with the pastors and other ministry leaders.
- Participate in monthly Worship Ministry meetings, working collaboratively with Worship Deacons and the Elder Liaison, mentoring incoming Worship Deacons.
- Partner with Worship Ministry team to develop and manage all details and budgets related to Contemporary Worship.
- Schedule worship team volunteers for weekly roles.
- In collaboration with the Technical Coordinator, ensure all technical elements are attended to including, but not limited to: multimedia, lighting, audio, and stage layout for both Contemporary and Traditional Worship.
- Obtain necessary permission and licenses for protected artistic and intellectual content.
- Perform other duties requested by the Senior Pastor.

Qualifications:

- A heart for worship, a love of music, and significant experience leading others in corporate worship.
- Successful experience forming and leading teams of volunteers.
- Able to work collaboratively with a ministry staff team
- Approachable, interpersonal style.
- A bachelor's degree in a relevant discipline (music, worship, theology) or equivalent experience and study. Able to read music.
- Experience working with multiple generations is preferred.

Please send resume to Bonhomme by email at: cholland@bonpres.org