



CHRIST PRESBYTERIAN CHURCH



925 N. Sarival Avenue, Goodyear, AZ 85338 • 623.882.0721 • CPCGoodyear.org

OUR VISION

To know Christ and make Him known, by developing disciples in meaningful community and doing the work of Christ in our neighborhood and world.

WE ARE SEARCHING FOR YOU

Are you sensing a stirring of the Holy Spirit to explore a new challenge and call in your ministry? Do you have a never dying fire deep within you to preach God's Word, and to lead a growing congregation over the small to mid-size hurdle of growth? Are you a people person who can develop leaders and set them free to lead? Then, read on, and see if Christ Presbyterian Church might just be your next call.

WHO WE ARE

We strive to be a church of, by and for God's people, identified by our relationship with Jesus Christ, leading and empowering our members to do God's work, and by seeking to meet the needs of God's people. We strive to be a prayerful and spirit-led body of believers serving our diverse local communities with the good news of the Gospel through word and deeds. As we grow in Christ, our focus becomes worship, education, nurture and outreach in the following areas:

LET'S GET ACQUAINTED

- Christ Presbyterian Church is a Christ-centered, Biblically based, inter-generational, and culturally diverse family of God
- Goodyear is part of the Phoenix metro area located 20 miles west of downtown Phoenix along the I-10 corridor
- Serves the communities of Goodyear, Avondale, Litchfield Park, and Buckeye
- Completely new facility constructed in 2007 and an education building and fellowship area built in 2012
- Two Sunday worship services - 9:00 AM Traditional, 10:30 AM Contemporary
- Church membership approximately 502
- Church worship attendance averages 373
- There are 9 full-time and part-time employees that include a Lead Pastor, Associate Pastor, and Assistant Pastor
- There are 10 Elders comprising the Session
- There are 15 Deacons comprising the Board of Deacons
- Music Ministry consists of the Chancel Choir (about 50 members), Praise Ringers, KidSong, Praise Band, Pianist, seasonal musicians
- We offer Sunday School for all ages and stages with mid-week Adult Bible Study and youth opportunities, MOPS, Trunk or Treat, Vacation Bible School, etc.
- Specialized ministries consist of Prayer Ministry, Stephen Ministry, Divorcecare, Divorcecare for Kids, Griefshare, Journey to Peace, Adopt-A-Goodyear-Firefighter/EMTS, Men of I.A.M. , Women's Ministries, Life After Fifty (LAF) Club
- Domestic missions - Aqua Fria Food Bank, Homeless Youth Connection, Knitting for the Needy
- Foreign Mission - Mission Trips to Haiti, Days for Girls International, Feed My Starving Children, Food for the Hungry, Operation Christmas Child, World Vision
- Became a part of A Covenant Order of Evangelical Presbyterians (ECO), in November, 2016, and subscribe to the Essential Tenets and Confessional Standards, see CPCGoodyear.org click on ECO

OUTREACH

Local ministries include Helping Hands, Homeless Youth Connection, Knitting for the Needy, and New Life Ministries College Outreach. Heavenly Hygiene assists the Phoenix metro area homeless. We partner with two local food banks by providing volunteers, food and supplies.

Foreign Mission highlights are: Days for Girls, support Feed My Starving Children by packing meals to be dispersed throughout the world; sponsoring a small mountain village in Haiti (Las Aguas) through Food for the Hungry. CPC members visit Las Aguas annually, working with local Food for the Hungry leadership to build a better community for them and to spread the love and compassion of Jesus in practical ways. More than 50 Las Aguas children and their families are financially sponsored by members of the congregation. We also participate in Samaritan's Purse Operation Christmas Child.



OUR MINISTRY TO ADULTS

Within CPC's adult learning activities are opportunities to study the Bible so we can gain a better understanding of the books of the Bible. We advance our own spiritual formation through classes on the spiritual disciplines, theology, ethics, defending the faith, etc. There are opportunities to find support for family issues - marriage, parenting, relationships, etc. This is indeed where our lives and character can be expanded to understand what it means to faithfully live out the Christian life at home, in the workplace and beyond.

OUR MINISTRY TO CHILDREN AND TEENS

Our ministry to children and teens is extremely strong. CPC's youth program falls under the responsibility of the Associate Pastor and an assigned Elder. The goal of our youth ministry is to create an environment that these people become devoted followers of Christ.

On Sunday mornings, CPC offers Children's church (called "Arctic Expedition") simultaneous with our 9:00 AM worship service and Sunday school classes simultaneous with our 10:30 AM worship service.

Our teens participate in an active youth program called Credo. The program includes all junior and senior high school youth. Credo meets Wednesday evenings for Bible study and Sunday nights for a series of lessons and fun time. Teens that have completed our rigorous 60 week Confirmation class may be selected to become a member of Presbyteros. This group of youth leaders plays an active leadership role working closely with the Associate Pastor.

Other youth events include annual Vacation Bible School, 30 hour Famine, service programs and participating in leading Sunday morning worship.

WORSHIP AND MUSIC MINISTRY

CPC is committed to offering worship that is biblically centered and spiritually-led in two formats: traditional and contemporary. Our goal is to make worship that not only honors God, but is engaging for the worshiper as well. Both services include prayers, scripture readings, and biblically focused preaching.

The vibrant music ministry is diverse and is an integral part of worship at both services. The traditional worship, familiar hymns, instrumental music provided mainly by our gifted pianist, and a 50 voice Chancel Choir led by our Director of Music sets the tone for our 9:00 AM service. The contemporary worship includes more modern and up to date worship music, led by an 8 member praise team that includes both vocalists and band for the 10:30 AM service.

We are also blessed to have special music groups that include: The Praise Ringers (hand bell choir), KidSong (children's choir), All-Church Men's and Women's Choirs. All are featured during various times of the year and at our Christmas Pageant, which is a celebration of our entire music and children's ministries.





CHALLENGES

The challenges that we need our next Pastor to help us with are:

- Attracting families with children and youth to our church
- Strengthening the process by which members are called and equipped for ministry and leadership
- Developing and implementing a comprehensive strategy to reach new people and incorporate them into the life of our church
- Develop the spiritual generosity of the people to financially support the ministry of the church and reduce the debt generated from construction of facilities

THE POSITION WE SEEK TO FILL

Lead Pastor/Head of Staff

QUALIFICATIONS

- Evident disciple of Jesus Christ
- Ordination in ECO or willing to do so and affirmation of the Essential Tenets of ECO.
- Master of Divinity with a Doctorate of Ministry desired
- Minimum of 5 years' experience managing a medium to large church with staff.
- Prior experience as Senior or Associate Pastor with major preaching responsibilities.

CHARACTERISTICS

Christ Presbyterian Church is seeking a Pastor who is a visionary and can discern where we are in our individual and corporate journey of faith; and lead us to new heights and deeper understanding of what God is calling us to be and do in our community. A person who is theologically conservative and innovative would be the best fit for Christ Church. We seek someone with a contagious faith and can reproduce that kind of faith in others. To be effective, he or she must have a self-confident personality that sparks enthusiasm in all ages.

Our next Pastor will exercise leadership, organizational and interpersonal skills, and manage all day to day aspects of our church, by delegating certain responsibilities to staff and leaders, and encouraging involvement of church members.

We want a Pastor who is in front of us to lead us, beside us to encourage and care for us, and behind us to support us and hold us during difficult times.

POSITION DESCRIPTION

PURPOSE

To serve Christ Presbyterian Church by providing spiritual leadership, pastoral care, administrative oversight and organizational direction to the congregation, with a broad program of worship, music, preaching, teaching, outreach and fellowship.



PRIMARY DUTIES AND RESPONSIBILITIES

- Provide a solid biblically-based preaching and teaching ministry to meet the needs of the multi-generational congregation and attract new members.
- Plan and lead all worship services, including:
 - development of order of service;
 - selection of music;
 - length of services;
 - administering the sacraments;
 - development of seasonal events and services.
- Encourage and nurture the spiritual development and beliefs of the congregation through regular teaching of the Bible.
- Ensure that adequate pastoral care is provided for members of the congregation in times of crisis.
- Develop and communicate the vision for the church to staff members, leadership and laity.
- Conduct weddings and funerals, providing appropriate preparation and support.
- Instruct new member's class quarterly and facilitate the assimilation of new members into the life of the church.
- Encourage church wide fellowship times to draw the congregation together.
- Stimulate the creativity of lay leaders, working with them to develop a well-rounded ministry for spiritual growth, fellowship, evangelism and mission.
- Be a learning leader who models, and advocates for, the professional and personal development of staff by eagerly spearheading leadership development individually and in teams.
- Administer the program of the church by leading, directing and supervising multiple staff members and lay leaders.
- Lead regular staff meetings and retreats for team-building, sharing, planning and communication purposes.
- Work with the Personnel Committee to develop job descriptions, personnel policies and procedures and performance evaluations.
- Work with the appropriate committee(s) in selecting officers and leaders in the church, based on their gifts and skills.
- Moderate the Session, developing reasonable goals, communicating a clear sense of direction and equipping the leadership for ministry.
- Assist in developing and administering the budget and lead financial drives and giving programs, as needed.
- Represent the church by serving on appropriate committees of ECO and organizations in the community.
- Schedule extended periods of time for study, preparation and planning to develop and maintain a deep level of spiritual growth.

ACCOUNTABILITY

The Pastor shall be a member of and accountable to the ECO Presbytery of the West, and responsible to the Session of Christ Presbyterian Church.

COMPENSATION

Compensation will be commensurate with education and experience and benefits consistent with the Terms of Call spelled out by ECO.

CARING MINISTRIES

Some of our specialized ministries are: Stephen Ministry, DivorceCare and DivorceCare for Kids, GriefShare, Journey to Peace, Adopt-A-Goodyear Firefighter/EMTS, Men of I.A.M., Women's Ministries, Life After Fifty (LAF) Club, MOPS and Prayer Ministry.

OUR STORY

Christ Presbyterian Church was planted in 1958 in Maryvale, Arizona, one of the many small communities about 15 miles northwest of Phoenix. Our journey has been an interesting, and inspiring one that not only includes great growth, and lives changed for Jesus, but also tremendous trials, heartaches, struggle, pain, and near death. But, in 2001 God brought our present Pastor to us. Through his hard work and leadership, like the Phoenix rising from the ashes, CPC took on new life and growth. In 2007, the church relocated 11 miles west, built a new facility and is healthy and thriving today. (Go to our website, CPCGoodyear.org click the Lead Pastor Search tab, and look for This is Our Story. This truly is a God story!)



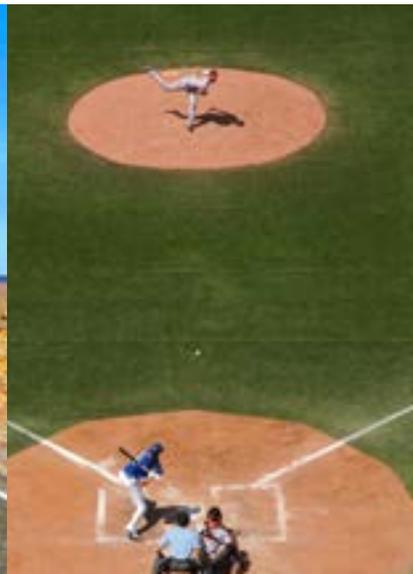
THE COMMUNITY AROUND US

Christ Presbyterian Church of Goodyear Arizona is nestled between the White Tank and Estrella Mountains ranges and is located 1/2 mile south of Interstate 10 at the Sarival Avenue interchange. The immediate area offers all the advantages of a growing quiet community, with significant cultural and entertainment resources the Phoenix metro area offers. Downtown Phoenix is a 20-minute drive with museums, symphonies, ballets, Arizona Diamondbacks baseball and Phoenix Suns basketball plus many other amenities.

Specific to the immediate area surrounding the church:

- Shopping - Neighborhood Centers, Malls and Regional Centers - (over fifty centers)
- Entertainment
 - Movie theaters - (four)
 - West Valley Symphony Orchestra and West Valley Youth Symphony
 - Parks - (forty) with scenic mountain views, desert vistas & lakes
 - Hospitals - (four)
- Colleges, universities and vocational training - (ten)
- Sports & outdoor activities
 - Spring Training - Goodyear Ballpark, Cincinnati Reds & Cleveland Indians
 - Full-time professional teams - Arizona Cardinals & Arizona Coyotes
 - Golf - (eleven golf courses)
 - Hiking, mountain biking & horseback riding - (six centers with many miles of trails)
 - Phoenix International Raceway
- Resorts - Wigwam Resort
- Hotels - (sixteen)
- Dining opportunities (over one hundred food and drink establishments)
- Climate - (Avg. annual 8 inches rain, precipitation days 19, sunny days 294, avg. July high 106, avg. January low 40)
- Airports - (three general aviation & a commercial) Phoenix Sky Harbor is minutes away
- Luke Air Force Base (flight training center for F-16 & F-35 pilots)

Goodyear has attracted many major employers including national companies such as Cancer Treatment Centers of America, Sub-Zero Inc., Schoeller Allibert, CornellCookson, Cavco, Lufthansa, and distribution centers for Amazon.com, Macy's-Bloomingdales, Dick's Sporting Goods & REI.



REFERENCES

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HOW TO APPLY

Please provide a cover letter, resume, references, statement of faith, and link to sermons preached to:

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For additional information about Christ Presbyterian Church, please visit our web site at CPCGoodyear.org where you will find the Senior Pastor Search link to take you to more information about us.

