

## **POSITION DESCRIPTION**

### **POSITION: Assistant or Associate Pastor for Young Adults**

**PURPOSE:** To make followers of Jesus Christ in the church and community, but particularly to the Young Adult Community (persons ages 22-35).

**ACCOUNTABILITY:** The Associate Pastor for Young Adults will work collaboratively with all staff and will report to the Senior Pastor in consultation with the Session.

### **RESPONSIBILITIES**

- Work with staff, committees and the Session to develop and execute a strategy for ministry to the Young Adult Community, particularly considering the large Millennial population, the unique characteristics of this age group, and the growth of this age group in downtown area.
- Provide outreach to Young Adults in the congregation and in the community, particularly those moving to the growing downtown area. This should include outreach to those who are new to the faith, as well as those who grew up in the faith.
- Develop and coordinate a program of Christian Education and Bible study in conjunction with the Associate Pastor for Christian Education, for Young Adults (both at the church and in other locations).
- Work to develop a sense of community among Young Adults, including small groups.
- Work with other staff and committees to coordinate and promote service and mission projects for Young Adults, particularly within the downtown area.
- Work with other staff and committees to coordinate and promote special events such as music, lectures and cultural events (particularly within the downtown area) retreats, sports and outdoor activities and other events.
- Assist with the development of social media designed to reach Young Adults.
- Provide pastoral support for Young Adults as they grow in their faith.
- Perform weddings and baptisms as requested (if ordained).
- Assist in other pastoral duties, such as preaching, worship leadership, administering the sacraments, praying with and for the congregation.
- Such other tasks as directed by the Senior Pastor or Interim Senior Pastor.

## **DESIRED QUALIFICATIONS**

- Strong knowledge of the Bible and Reformed theology.
- Ordained or preparing for ordination in a Reformed denomination, with ministry experience in which congregational leadership, teaching and disciple-building skills were a significant focus.
- Good administrative skills, including an ability to plan, develop and carry out programs.
- Creativity and an entrepreneurial interest in developing new ways to reach out to the Young Adult Community.
- Good interpersonal skills and ability to call on and attract Young Adults.
- An ability to work collaboratively with other staff members, members of the church and the community.
- A strong interest in worship, teaching Scripture, evangelism and service to the community.

NOTE: This is a full-time position

### **Please respond to:**

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