

CHURCH INFORMATION

A. Name and Address of Church

Neshannock Presbyterian Church
154 Fairground Road
New Castle, PA. 16101
724-658-7499

Please contact: Jeff McKissick, search committee chair at dochaven@comcast.net.

Date church organized: 1806

Date church re-organized (ECO) : March 2013

Position Available: Full-Time Pastor

Forms Completed: Spring 2014

B. Introductory Statement about the Church

We believe that worship is the central event in our life and the Word of God is our guide in all matters of faith and practice. We feel that membership, baptism, and leadership in the church are to reflect clear biblical teaching. We seek a Pastor who will lead us in cultivating a personal relationship with Jesus Christ and prepare us to minister to others in the church and community.

C. Introductory Statement about the Neighborhood

This congregation serves a small town and rural community about 50 miles north of Pittsburgh, PA.

D. Membership

Current Church Membership: 150

Average attendance: 74	male: 28
	female: 40
	youth: 6

E. Organizations within the Church

Session: 6 elders
Trustees: 5
Deacons: 5

F. Other Services of Worship

Maunday Thursday Service (Community)
Good Friday Service (Community)
Easter Sunrise Service
Thanksgiving Service
Christmas Eve Service

G. Special Events

Annual Church Winter Retreat
Easter Egg Hunt
Vacation Bible School
Fall Harvest
Monthly Saturday Breakfast

H. Community Outreach

Basket of Blessings
Project Hope
City Rescue Mission

I. Other organizations

Youth group
Women's group
Men's group
Adult Choir
Dorcas Society

J. Total Annual Budget : \$ 110,000

POSITION DESCRIPTION

Title of position: Pastor

The pastor is a person who has a personal relationship with Jesus Christ as Lord and Savior, is open to the leading of the Holy Spirit, and demonstrates the Christian faith in daily interaction with others.

A. Responsibilities:

In general, the pastor is responsible to the session to :

- * Relate to persons of all ages in the congregation in a manner which demonstrates Christian caring.
- * Preach biblically-based sermons to encourage, equip, evangelize, challenge, and nurture the congregation.
- * Develop, implement, and/or maintain programs within the church
- * Have good people skills and be able to relate to all ages

In Specific, the pastor shall be responsible for the following:

1. The pastor shall be the head of the church providing leadership for all programs under the approval and guidance of the session.
2. The pastor shall be responsible for the planning and the implementation of the worship service in consult with the worship committee.
3. The sermons should have a strong scriptural basis to challenge the congregation and stimulate them to live out their Christian faith and to extend themselves in the work of the church.
4. The pastor shall oversee the Christian Education and Youth activities programs.
5. The pastor shall serve as a wise steward in the raising and spending of finances and shall actively encourage a Biblical understanding of Christian stewardship in the congregation.
6. The pastor shall oversee the visitation ministry of the church and shall be personally involved in home and hospital visitation with special emphasis on shut-ins, bereaved families, family emergencies, and church visitors.

7. The pastor shall serve as a counselor to those in personal or spiritual need, but understanding their limitations and to know when other professional counseling or help is needed.

8. The pastor shall ascertain that the church officers and committees are accomplishing their assigned responsibilities and duties.

9. The pastor shall be a visible, helpful member of the community, with time restrictions consistent with the responsibilities to the Church and congregation.

B. Personal Characteristics and Qualifications:

1. have a strong commitment to our Lord and Savior
2. have strong personal beliefs in the power of prayer and biblical preaching
3. to be a leader of leaders to guide, challenge, and equip the congregation for ministry
4. to be a personal role model for the congregation in the church and community
5. to be able to relate to all ages and their specific personal or spiritual needs

C. Our Strengths

We are a small church with many members being second or third generation family members. Our members are very close and consider all members as part of our church family. That being stated, we do need leadership to challenge us in our personal growth and to provide us with the spiritual tools to better serve our Lord and Savior.

D. Salary and Benefits:

To be negotiated within the guidelines of ECO.