

# Church Information Form (Part II) Step 1 of 7

Church/Organization ID: 8911

Church/Organization Name, City, State: Hoonah Presbyterian Church, Hoonah, Alaska 99829

**Position To Be Filled** (select one)

- |   |   |
|---|---|
| <input type="checkbox"/> Associate Pastor (Christian Education)     | <input type="checkbox"/> Campus Ministry                              |
| <input type="checkbox"/> Associate Pastor (Youth)                   | <input type="checkbox"/> Chaplain                                     |
| <input type="checkbox"/> Associate Pastor (Other)                   | <input type="checkbox"/> Pastoral Counselor                           |
| <input type="checkbox"/> Associate Pastor (Young Adult)             | <input type="checkbox"/> Church Educator (Non-ordained)               |
| <input type="checkbox"/> Pastor (Solo)                              | <input type="checkbox"/> Youth Director (Non-ordained)                |
| <input type="checkbox"/> Pastor (Head of Staff)                     | <input type="checkbox"/> Administrator                                |
| <input type="checkbox"/> Pastor (New Church Development/Fellowship) | <input type="checkbox"/> Church Business Administrator                |
| <input type="checkbox"/> Pastor (Redevelopment/Transformation)      | <input type="checkbox"/> Executive/Director                           |
| <input checked="" type="checkbox"/> Pastor (Tentmaker/Part-time)    | <input type="checkbox"/> Minister of Music (ordained)                 |
| <input type="checkbox"/> Pastor (Yoked/Multiple)                    | <input type="checkbox"/> Director of Music (non-ordained)             |
| <input type="checkbox"/> Pastor (Parish)                            | <input type="checkbox"/> College/Seminary Faculty                     |
| <input type="checkbox"/> Pastor (Shared Ministry)                   | <input type="checkbox"/> College/Seminary Staff                       |
| <input type="checkbox"/> Pastor (Supply)                            | <input type="checkbox"/> Mission Co-Worker (International)            |
| <input type="checkbox"/> Executive Pastor                           | <input type="checkbox"/> General Assembly Staff                       |
| <input type="checkbox"/> Co-Pastor                                  | <input type="checkbox"/> Presbytery Program Staff                     |
| <input type="checkbox"/> Designated Pastor                          | <input type="checkbox"/> Synod Program Staff                          |
| <input type="checkbox"/> Mission Pastor                             | <input type="checkbox"/> Presbytery/Synod Stated Clerk                |
| <input type="checkbox"/> Interim Pastor                             | <input type="checkbox"/> Presbytery/Synod Executive/Leader            |
| <input type="checkbox"/> Interim Associate Pastor                   | <input type="checkbox"/> Presbytery/Synod Exec/Leader & SC (combined) |
| <input type="checkbox"/> Interim Ministry (Governing Body)          | <input type="checkbox"/> Other  |

Specify Title (if appropriate) \_\_\_\_\_

**Employment Status**

Full Time                       Part Time                       Open to Either

**Years of Experience Desired**

First Ordained Call                       less than 2 years                       2 years or more  
 4 years or more                       6 years or more                       8 years or more

**Language Requirements**

English                       Spanish                       Korean                       Mandarin Chinese  
 Japanese                       Cantonese                       Taiwanese                       Other

Deadline date for this CIF, if any: Open

## CIF (Part II) - Step 2 of 7

Is this a yoked congregation?  No  Yes (If yes, please complete the Yoked Congregation Details Form.)

## CIF (Part II) - Step 3 of 7

**Brief Church Mission Statement:** *Please limit your response to no more than 1500 characters including spaces and punctuation.*

The mission of the Hoonah Presbyterian Church is to share the gospel of Christ through the regular worship services and in being obedient to the Holy Spirit by witnessing through all opportunities that may arise.

By keeping our Church open for regular services, special services, welcoming community members and visitors for scriptural learning, meditation or pastoral care we strive to fulfill our mission in Hoonah.

We also strive for balance in every aspect of life as individuals and as part of the body of Christ.

**Narrative Questions:** *For each narrative question, please limit your responses to no more than 1500 characters including spaces and punctuation.*

**Please write a brief description of your church/organization programs or accomplishments.**

Hoonah Presbyterian Church has partnered every summer with outside Church groups to hold VBS consistently through the years. We have also hosted work service groups from outside Alaska with some as large as 36 people.

We are blessed with a number of talented musicians who enrich each worship service. Our Elders serve in rotation, leading and planning our Sunday services. Communion is offered about once a month when a pastor comes to Hoonah to lead the worship.

Thursday Bible Study is offered from 11:30 – 12:30PM. The group of ladies meets each week and are lead by a church elder.

Art Classes are offered weekly on Thursday afternoons from 12:30-2:30PM. The group works on individual projects from oil painting to all craft projects. The group discusses community needs and a Christian focus is a central part of the meeting.

Our Church is centrally located in the heart of our community. We are a small multi-cultural community with a strong Tlingit heritage. The town has an estimated percentage of 70% Native 30% Non-Native.

Our waterfront manse is modern and well-maintained. Looking out the living room cathedral windows whales and wildlife can be seen. Also, sunrises and sunsets offer a spectacular west view.

Websites that help describe Hoonah are below:

<http://www.fhwa.dot.gov/tribal/tribalprgm/govts/hoonah.htm> - Hoonah Indian Association

[www.icystraitpoint.com](http://www.icystraitpoint.com) – Huna Totem

<http://www.visithoonah.com/> - City of Hoonah

**Describe what gifts, skills and experiences your congregation possesses to fulfill its mission.**

Hoonah is blessed with spectacular scenery, world-class hunting, fishing, and is rich with traditional harvesting resources and cultural values. Part of Hoonah's charm is while we are the largest of the four communities on Chichagof Island we are not connected by roads. However, we do have regularly scheduled air-taxi and ferry service between Hoonah and Juneau.

Our community has school programs which cover; birth to 3 under Parents as Teachers, 3-4 yr old under Head Start, and Kindergarten through 12 grade under our public school system with all facilities within one block of the manse!

Sunday school is offered, but not on a consistent basis because of the shortage of teachers. We definitely have a strong interest in youth education and see a potential for meaningful and much needed youth programs. Our Elders rotate weekly in leading and planning regular Sunday services. We are also blessed with talented musicians who enrich each worship service.

Some of our members offer experience regarding tourism, bookkeeping and witness to the goodness of God. Our congregation is willing to do the best we can so our endeavor to fulfill our mission is not just one person's responsibility.



Hoonah is a commercial and charter fishing town with a recent history of large scale logging. We are now an expanding tourism destination with cruise ships making regular stops and have resulted in developing local tourism businesses.

Employment opportunities in Hoonah included:

- Tourism
- Fishing
- City government
- State government
- Federal government
- Small logging mill
- State of Alaska Marine Highway System
- Alaska Marine Lines (A shipping service)
- Air taxi Services with offices in Hoonah (Air Excursions and Wings of Alaska)
- Hoonah City Schools
- Local businesses

**What are the key theological issues of our church and society that are reflected in the ministry of your congregation/organization?**

Hoonah Presbyterian Church is open every Sunday for a worship service at 11:00AM for all people wishing to attend. Our fellowship hour after the Sunday service includes snacks and beverages and an opportunity to listen to people's needs and concerns. As concerns and needs are brought to our attention we minister as the Lord leads with prayer and support.

## **CIF (Part II) - Step 4 of 7**

### **References (Limit 3)**

**Below, please list three persons who know your congregation. You might list your Executive Presbyter, a Committee on Ministry liaison, a neighboring pastor, or other persons whom you believe can give a clear and accurate reference for your congregation.**

Name: Dave Dobler

Address: 11024-A Auke Lake Way, Juneau, AK 99801

Phone Numbers: 907-0223-3398

Relation: Pastor to Presbytery of Alaska

E-mail: dldobler@yahoo.com

Name: The Rev. Henry Fawcett

Address: 4951 Twilight Dr., Dubuque, Iowa 52002

Phone Numbers: 563-589-3156 work. 563-582-9462 home.

Relation: Member of the Hoonah Administrative Commission for the Presbytery of Alaska

E-mail: veffawc@aol.com

Name: Gail O'Dell

Address: 6717 Marguerite Street, Juneau, AK 99801

Phone Numbers: 907-321-3864 Cell, 907-523-4703 wk, 907-586-8018 home

Relation: Coordinator for the Presbytery of Alaska, Committee on Ministry

E-mail: godell@gci.net

## CIF (Part II) - Step 5 of 7

**Position Description:** For each section please limit your response to no more than 1500 characters including spaces and punctuation.

**Major Responsibilities:** For what specific tasks, assignments, and program areas will this person have responsibility?

Responsibilities required for a pastor position at Hoonah Presbyterian church should include:

- Holding Sunday services, baptisms, marriages, funerals and teach/guide/develop leadership within our Church.
- Have flexibility and willingness to change and respond to economic opportunities.
- Have cross-cultural sensitivity and ability to tie scriptures with life.
- Have a willingness to teach and to learn.
- Be strong emotionally, physically and spiritually.

**Description of characteristics and qualifications needed in a person who would fill this position.**

The person who fills the position of pastor must be willing to:

- Welcome Ecumenical cooperation between Hoonah churches
- Participate in and represent Hoonah Presbyterian Church in culturally traditional events, community events and gatherings in Hoonah.
- Be comfortable in small groups, one-on-one relationships and large community events.
- Be a handyman, self-reliant yet willing to ask for help.

**Primary Skill Choices: Select up to 10 skills from the list below which you would like to see in the person filling this position.**

Administration of Programs  
 Adult Ministry  
 Building Renovation/Property Development  
 Choir Directing  
 Community Ministries  
 Conflict Management/Mediation Skills  
 Congregational Fellowship  
 Congregational Redevelopment/Revitalization  
 Counseling  
 Curriculum Building  
 Development of New Educational Experiences

Evaluation of Program and Staff  
 Facility Management  
 Financial Management  
 Governing Body Ministry  
 Hospital and Emergency Visitation  
 Instrumental Music  
 Leadership Development  
 Leading Music Ministry  
 Management of Building Usage  
 New Church Development  
 Older Adult Ministry

- Organizational Leadership and Development
- Pastoral Care
- Preaching
- Project Management
- Rural Ministry
- Small Membership Church Ministry
- Staffing/Human Resources
- Strategic Planning
- Training Volunteers
- Urban Ministry
- Youth Ministry
  
- Administrative Leadership
- Budget Preparation
- Children's Ministry
- Communication (Written/Oral)
- Community Service and Leadership
- Congregational Communication
- Congregational Home Visitation
- Corporate Worship/Sacraments
- Cross Cultural Collaboration/Cultural Proficiency
- Defining Program Needs

- Ecumenical and Interfaith Activities
- Evangelism
- Family Ministry
- Fund Raising
- Group Process Facilitation
- Information Technology
- Involvement in Mission Beyond Local Church
- Leadership of Staff/Volunteers
- Legal/Tax Matters
- Management of Equipment Resources
- Office Management
- Organization /Administration
- Parliamentary Expertise
- PCUSA Polity/Constitutional Knowledge
- Problem Solving/Decision Making
- Public Relations
- Scholarship/Publishing
- Spiritual Development
- Stewardship and Commitment Program
- Teaching
- Transitional/Interim Ministry
- Young Adult Ministry

**Compensation and Housing.** *A range is needed for matching purposes. The maximum salary is not published anywhere.* Effective salary is cash salary plus housing allowance or manse value and other compensation considered "effective salary" by the Board of Pensions of the PC(USA).

Minimum **Effective** Salary \$ 0

Maximum **Effective** Salary \_\_\_\_\_

- Housing Type
- Manse
  - Housing Allowance
  - Open To Either
  - Not Applicable (*For Non-pastoral Positions Only*)

**Geographic Choices.**

**Suggest individuals from anywhere in the United States** (and)

**Suggest individuals only from specific areas checked below:**

- |                                      |   |
|--------------------------------------|---|
| <input type="checkbox"/> Alabama     | <input type="checkbox"/> Alaska               |
| <input type="checkbox"/> Arkansas    | <input type="checkbox"/> Arizona              |
| <input type="checkbox"/> California  | <input type="checkbox"/> Colorado             |
| <input type="checkbox"/> Connecticut | <input type="checkbox"/> District of Columbia |
| <input type="checkbox"/> Delaware    | <input type="checkbox"/> Florida              |
| <input type="checkbox"/> Georgia     | <input type="checkbox"/> Hawaii               |
| <input type="checkbox"/> Idaho       | <input type="checkbox"/> Illinois             |
| <input type="checkbox"/> Indiana     | <input type="checkbox"/> Iowa                 |
| <input type="checkbox"/> Kansas      | <input type="checkbox"/> Kentucky             |
| <input type="checkbox"/> Louisiana   | <input type="checkbox"/> Maine                |
| <input type="checkbox"/> Maryland    | <input type="checkbox"/> Massachusetts        |
| <input type="checkbox"/> Michigan    | <input type="checkbox"/> Minnesota            |
| <input type="checkbox"/> Mississippi | <input type="checkbox"/> Missouri             |
| <input type="checkbox"/> Montana     | <input type="checkbox"/> Nebraska             |

North Carolina  
 New Hampshire  
 New Mexico  
 Nevada  
 Oklahoma  
 Pennsylvania  
 Rhode Island  
 South Dakota  
 Texas  
 Vermont  
 Washington  
 Wisconsin  
 International

North Dakota  
 New Jersey  
 New York  
 Ohio  
 Oregon  
 Puerto Rico  
 South Carolina  
 Tennessee  
 Utah  
 Virginia  
 West Virginia  
 Wyoming

## CIF (Part II) - Step 6 of 7

### Equal Employment Opportunity

"The Presbyterian Church (U.S.A.) shall give full expression to the rich diversity within its membership and shall provide means which will assure a greater inclusiveness leading to wholeness in its emerging life. Persons of all racial ethnic groups, different ages, both sexes, various disabilities, diverse geographical areas, different theological positions consistent with the Reformed tradition, as well as different marital conditions (married, single, widowed, or divorced) shall be guaranteed full participation and access to representation in the decision making of the church." (G-4.0403)

"(The Committee on Ministry) shall provide for the implementation of equal opportunity employment for ministers and candidates without regard to race, ethnic origin, sex, age, marital status, or disability. In the case of each call, it shall report to the presbytery the steps in this implementation taken by the calling-group." (G-11.0502g)

"...Care must be taken (by the Pastor Nominating Committee) to consider candidates without regard to race, ethnic origin, sex, marital status, age, or disabilities." (G-14.0502b)

Every Presbytery Committee on Ministry is to inform each Pastor Nominating Committee of its constitutional obligations and how it might assure fairness in the calling process.

Has the presbytery's Committee on Ministry thus counseled with the Pastor Nominating Committee regarding Equal Employment Opportunity?

Yes  
 No

Each Pastor Nominating Committee is expected to undertake its search for a minister in a manner consistent with the good news that in the Church *"...as many of you as were baptized into Christ have put on Christ. There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus."*

Has the Pastor Nominating Committee affirmed to the Presbytery Committee on Ministry its intention to follow the Form of Government in this regard?

Yes



\_\_\_\_\_ No

## CIF (Part II) - Step 7 of 7

### Pastor Nominating Committee/Search Committee Chairperson Detail:

Name: Kathie Deitering

Address: PO Box 156

City: Hoonah

State: AK

Zip Code: 99829

Preferred Phone: 907-957-2186

Alternate Phone: 907-

FAX: 907-945-3349 (need to turn machine on first)

E-mail Address for PNC Communications: [kathie.deitering@starband.net](mailto:kathie.deitering@starband.net)

### Endorsements

Pastor Nominating Committee

or Search Committee \_\_\_\_\_ Date \_\_\_\_\_

*Signature*

Clerk of Session \_\_\_\_\_ Date \_\_\_\_\_

*Signature*

Committee on Ministry \_\_\_\_\_ Date \_\_\_\_\_

*Signature*